AMENDMENT OF SOLICITATION	/MODIFICATIO	N OF CONTRACT	1. Co	NTRACT ID (CODE	Page	OF PAGES
		T . 5				1	1
2. AMENDMENT/MODIFICATION NO. PA-0004	3. Effective Date 04-01-2013	4. REQUISITION/PURCHASE	4. REQUISITION/PURCHASE REQ. No.			D. (IF APPLIC	CABLE)
6. Issued By Code		7. ADMINISTERED BY (If other to	nan Item 6)	Code		
GSA, MANAGEMENT SERVICES CTR 400 15TH ST, SW RM 2757 (AQSA) AUBURN, WA 98001		GSA/FAS/QV0CE 401 WEST PEAC ATLANTA, GA	HTREE				
8. Name and Address of Contractor (No., street, county	, State and ZIP Code		(x)	9A. AME	NDMENT OF SOLIC	CITATION NO	D.
CREATIVE CORRECTIONS, L.L.C. 6675 CALDER AVE					ED (SEE ITEM 11)		
BEAUMONT, TX 777066001			Х	GS-00	DDIFICATION OF CO F-013AA TED (SEE ITEM 13		RDER N O.
CODE	FACILITY CODE			FEB 1	2, 2013		
11. THIS ITE		TO AMENDMENTS OF S		TATION	S		not extended.
Offer's must acknowledge receipt of this amendment prical By completing Items 8 and 15, and returning (c) By separate letter or telegram which includes a refer AT THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offer a to the solicitation and this amendment, and is received page 12. ACCOUNTING AND APPROPRIATION DATA (If received page 14).	copies of the amendmenter to the solicitation an OFFERS PRIOR TO THalready submitted, such clarior to the opening hour aquired)	ent; (b) By acknowledging receip d amendment numbers. FAILUR E HOUR AND DATE SPECIFIED hange may be made by telegram and date specified.	t of this a E OF YO MAY RI or letter,	mendment DUR ACKN ESULT IN I provided e	on each copy of owlEDGEMEN REJECTION OF each telegram or	of the offer IT TO BE I YOUR OF	RECEIVED FFER. If by
		MODIFICATIONS OF CO					
[] A. THIS CHANGE ORDER IS ISSUED PURSUNO. IN ITEM 10A.	JANT TO: (Specify author)	ority) THE CHANGES SET FORT	TH IN ITE	M 14 ARE	MADE IN THE	CONTRAC	CT ORDER
[X] B. THE ABOVE NUMBERED CONTRACT/ORI date, etc.) SET FORTH IN ITEM 14, PURSI FAR 43.103 (b) (1), A	JANT TO THE AUTHORI	EFLECT THE ADMINISTRATIVE ITY OF FAR 43.103(b).	CHANG	ES (such a	s changes in pa	ying office,	, appropriation
[] C. THIS SUPPLEMENTAL AGREEMENT IS EN	NTERED INTO PURSUAL	NT TO AUTHORITY OF :					
[] D. OTHER (Specify type of modification and au	thority)						
E. IMPORTANT: Contractor X is no 14. DESCRIPTION OF AMENDMENT/MODIFICAT The above numbered contract under Feder This modification was automatically generated fro attachments were uploaded by the contractor.	ION (Organized by UCF ral Supply Schedule	section headings, including solici Industrial Group 00CORF	tation/co P – Cor	ntract subje nsolidate	ect matter where d is modified	feasible.) I as follo	ws:
Except as provided herein, all terms and conditions of the	e document referenced in						nd effect.
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CO Carol L. McKenzie Contracting Officer	ONTRAC	TING OFF	ICER (Type or p	orint)	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AN ex (b)(6)	MERICA				ATE SIGNED
		BY .		0.5		0	31/2013
(Signature of person authorized to sign)		(Signature of C	Contracti	ng Officer)		4	

NSN 7540-01-152-8070 PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (REV. 10-83)
Prescribed by GSA,
FAR (48 CFR) 53.243

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRA				.Contract ID Cod	le	Page of Pages 1 1	
Amendment/Modification No.	3. Effective Da		uisition/Purc	hase Req. No.	5. Projec	t No. (If Applicable)	
6. Issued By: General Service Administra GSA, MANAGEMENT SERVICES (400 15TH ST, SW RM 2757 () AUBURN WA	CTR		GS2 401	stered By: (If Oth A/FAS/QV0CE L WEST PEAC LANTA, GA	HTREE	ST	
8. Name and Address of Contractor (No. Stre	et, County, State and Zi _l	p Code)	9	A Amendment o	f Soliciati	on No:	
CREATIVE CORRECTIONS, L.L 6675 CALDER AVE	.C.		g	B. Dated (See Ite	em 11)		
BEAUMONT, TX 777066001			l x	OA. Modification GS-10F-0 OB. Dated (See In Aug 18,	329U	act/Order No.	
Code	Facility Code						
11. THIS	ITEM ONLY APPLIE	S TO AMENDME	ENTS OF S	SOLICITATIO	NS		
The above numbered solicitation is am date specified for receipt of Offers	nended as set forth in item	14. The hour and		is extended		is not extended.	
Offerors must acknowledge receipt of this amend (a) By completing items 8 and 15, and returning copies of the arreference to the solicitation and amendment numbers. FAILURE DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OF telegram or letter makes reference to the solicitation and this amendment of the solicitation and this amendment.	mendment; (b) By acknowledging E OF YOUR ACKNOWLEDGEMENTER. If by virtue of this amendmentendment and is received prior to t	receipt of this amendment on NT TO BE RECEIVED AT TH ent you desire to change an of	each copy of the E PLACE DESIG fer already subm	offer submitted; or (c) B NATED FOR THE REC	y separate let EIPT OF OFF	tter or telegram which includes a FERS PRIOR TO THE HOUR AND	
12. ACCOUNTING AND APPROPRIATION DAT	A (If required)						
	S ITEM APPLIES ONLY			•			
A. THIS CHANGE ORDER IS ISSUED PURSUANT IN ITEM 10A.					DER NO.		
X B. THE ABOVE NUMBERED CONTRACT/ORDER ITEM 14. PURSUANT TO THE AUTHORITY OF F		_		ges in paying office, app 13 Notes.	oropriation da	ta, etc.) SET FORTH IN	
C. THIS SUPPLEMENTAL AGREEMENT IS ENTE	RED INTO PURSUANT TO AUTH	HORITY OF:					
D. OTHER (Specify type of modification and author	ity):						
E. IMPORTANT: Contractor: is not	X , is	required to sign this do	ocument and retu	rn, copies to the iss	uing office.		
14. DESCRIPTION OF MODIFICATION (Organized by UCF sec The contractor's list of a to match her digital cert uploaded by the contractor	authorized nego ificate. Her n	tiators is up	dated to		(<mark>b)(6)</mark> o docui	name ments were	
15A. NAME AND TITLE OF SIGNER (Type or Print)		16A. NAME AND TITLE	E OF CONTRACT	ΓING OFFICER (Type ο	r Print)		
Mod submitted by				(.)450	,		
Percy H Pitzer		Carol L.	McKenzi	.e			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES	OF AMERICA			16C. DATE SIGNED	
Signature Not Required		ву Signed ele	<u>ectronica</u>	<u>lly</u> See a	above	Feb 13, 2013	

Signature of person authorized to sign)

Block 13 Notes

Block 13.B:

K-FSS-1, Authorized Negotiators

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1.Contract ID Code		Page of Pages 1 2	
Amendment/Modification No. PA-0004	3. Effective Dat	II .	isition/Pur	chase Req. No.	5. Projec	t No. (If Applicable)	
6. Issued By: General Service Administr GSA, MANAGEMENT SERVICES (400 15TH ST, SW RM 2757 (AUBURN WA	CTR		GS 40	istered By: (If Oth A/FAS/QV0CE 1 WEST PEAC LANTA, GA	HTREE	ST	
8. Name and Address of Contractor (No. Stre	et, County, State and Zip	Code)		9A Amendment o	f Soliciati	on No:	
CREATIVE CORRECTIONS, L.L 6675 CALDER AVE	.C.			9B. Dated (See Ite	em 11)		
BEAUMONT, TX 777066001			х	10A. Modification GS-10F-0 10B. Dated (See It Aug 18,	329U	act/Order No.	
Code	Facility Code						
11. THIS	ITEM ONLY APPLIES	S TO AMENDME	NTS OF	SOLICITATION	NS		
The above numbered solicitation is am	nended as set forth in item	14. The hour and		is extended		is not extended.	
Offerors must acknowledge receipt of this amen- (a) By completing items 8 and 15, and returning copies of the ar reference to the solicitation and amendment numbers. FAILURE DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OF telegram or letter makes reference to the solicitation and this ame 12. ACCOUNTING AND APPROPRIATION DAT	mendment; (b) By acknowledging re E OF YOUR ACKNOWLEDGEMENT FER. If by virtue of this amendment endment and is received prior to the	ceipt of this amendment on e TTO BE RECEIVED AT THE you desire to change an offe	each copy of the PLACE DESIGN Praiready subr	e offer submitted; or (c) B GNATED FOR THE REC	y separate let EIPT OF OFF	ter or telegram which includes a ERS PRIOR TO THE HOUR AND	
13. THI	S ITEM APPLIES ONLY T	O MODIFICATIONS	OF CONTR	ACTS/ORDERS,			
A. THIS CHANGE ORDER IS ISSUED PURSUANT IN ITEM 10A.	MODIFIES THE CONTRAC Γ ΤΟ: (Specify authority) THE CHAN				DER NO.		
B. THE ABOVE NUMBERED CONTRACT/ORDER ITEM 14. PURSUANT TO THE AUTHORITY OF F		_		nges in paying office, app	propriation da	ta, etc.) SET FORTH IN	
C. THIS SUPPLEMENTAL AGREEMENT IS ENTE	RED INTO PURSUANT TO AUTHO	RITY OF:					
D. OTHER (Specify type of modification and author	ity):						
E. IMPORTANT: Contractor: is not	X , is	required to sign this doc	cument and reti	urn, copies to the issu	uing office.		
Contract GS-10F-0329U is Deleted MARY E. MITTON Contracting Officer Phone: (b)(6) Email: mary.mitton@gsa.go	hereby modified		ollowi	ng administ	rative	changes:	
15A. NAME AND TITLE OF SIGNER (Type or Print)	COILL			CTING OFFICER (Type or	r Print)		
GSA Initiated Mod		Mary E. M	litton				
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES				16C. DATE SIGNED	
Signature Not Required		ву Signed ele	ctronica	ally See a	above	Jan 18, 2013	

Signature of person authorized to sign)

Continuation of Description...

Deleted

Michael D. Dixon

Contracting Specialist

Phone: ex (b)(6)
Email: michael.dixon@gsa.gov

Added

CAROL L. MCKENZIE Contracting Officer Phone: 253-931-7887

Email: carol.mckenzie@gsa.gov

Added

Joseph T. Mcguire Contracting Specialist

Phone: 253-931-7237
Email: joseph.mcguire@gsa.gov

Block 13 Notes

Block 13.B:

In accordance with FAR 43.103(b)(1), administrative changes to the contract are to be done through unilateral modifications.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT						1.Contract ID Code		Page of Pages
	ent/Modification No.		tive Date:	4. Requis	sition/Pur	chase Req. No.	5. Projec	t No. (If Applicable) CORPORATE
GS <i>I</i> 400	neral Service Administra A, MANAGEMENT SERVICES (D 15TH ST, SW RM 2757 (CTR			GS 40	istered By: (If Othe SA/FAS/QV0CE D1 WEST PEACI TLANTA, GA	HTREE	ST
3. Name	and Address of Contractor (No. Stree	et, County, State a	ınd Zip Code)			9A Amendment of	Soliciation	on No:
	EATIVE CORRECTIONS, L.L 75 CALDER AVE	.C.				9B. Dated (See Ite	m 11)	
BEA	AUMONT, TX 777066001				37	10A. Modification GS-00F-01		act/Order No.
					X	10B. Dated (See It Apr 01,	em 13) 2013	
Code		Facility Code						
	11. THIS	ITEM ONLY AF	PLIES TO A	MENDME	NTS OF	SOLICITATION	IS	
	The above numbered solicitation is am date specified for receipt of Offers					is extended		is not extended.
a) By compleference to DATE SPEC elegram or I	must acknowledge receipt of this amend eting items 8 and 15, and returning copies of the an the solicitation and amendment numbers. FAILURE IFIED MAY RESULT IN REJECTION OF YOUR OF etter makes reference to the solicitation and this ame DUNTING AND APPROPRIATION DAT	mendment; (b) By acknowle E OF YOUR ACKNOWLED FER. If by virtue of this ar lendment and is received p	rledging receipt of this a DGEMENT TO BE REC mendment you desire t	amendment on ea CEIVED AT THE I to change an offer	nch copy of the PLACE DESI already subi	e offer submitted; or (c) By GNATED FOR THE RECE	/ separate let EIPT OF OFF	ter or telegram which includes a ERS PRIOR TO THE HOUR AND
		S ITEM APPLIES O				•		
I	A. THIS CHANGE ORDER IS ISSUED PURSUANT IN ITEM 10A.	TO: (Specify authority) T	HE CHANGES SET F	ORTH IN ITEM 14	4 ARE MADE	IN THE CONTRACT ORD	DER NO.	
	B. THE ABOVE NUMBERED CONTRACT/ORDER ITEM 14. PURSUANT TO THE AUTHORITY OF F		CT THE ADMINISTRA	ATIVE CHANGES	(such as cha	anges in paying office, app	ropriation da	ta, etc.) SET FORTH IN
Х	C. THIS SUPPLEMENTAL AGREEMENT IS ENTE	RED INTO PURSUANT T	O AUTHORITY OF:	See Bloc	k 13 N	otes		
	D. OTHER (Specify type of modification and authori	ity):						
i.	IMPORTANT: Contractor: is not	, is	x require	d to sign this docu	iment and ret	eurn, copies to the issu	ing office.	
Ado Cor	PTION OF MODIFICATION (Organized by UCF sec d Special Item Numbers ntinuation page AND TITLE OF SIGNER (Type or Print)		-7 / C874-7	7RC and	labor	categories.		SF30
5B. CONTR	RACTOR/OFFEROR	15C. DATE SIGNED	16B. UN	NITED STATES O	F AMERICA			16C. DATE SIGNED
	See	above	By			See a	bove	

Signature of person authorized to sign)

Block 13 Notes

Block 13.C:

GSAM 552/243-72, Modifications

List of Documents for the eMod Package:

File Name: Creative Corrections LaborCategoryDiscr\$pbmonsDpde: 3/22/2013 12:00:00 AM

Description: Vendor Defined

File Name: CC PS-0008 SF30 and Attachments.pdf Submit Date: 03/29/2013 09:12:17:83

Description: Page 2





GENERAL SERVICES ADMINISTRATION FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST
THE CONSOLIDATED SUPPLY
FEDERAL SUPPLY SCHEDULE 00CORP
C874; C871

CONTRACT NUMBER: GS-00F-013AA

CREATIVE CORRECTIONS, L.L.C.

6675 Calder Ave. Beaumont, TX 77706 409-866-9920 (Ofc) 409-866-9922 (Fax)

www.creativecorrections.com

Contractor's Administration:

Percy Pitzer

ex (b)(6)

Business Size: Small; Woman Owned

CONTRACT PERIOD OF PERFORMANCE: April 1, 2013 – August 17, 2018

Pricelist current through contract modification # PS-0008



Making a Difference!

Company Overview

Creative Corrections, a female, minority-owned small business was founded in September of 2002 in Las Vegas, Nevada. The Officers of the company are Sununt Pitzer, President and CEO, who has owned and operated a number of small businesses in the United States and Thailand, and Percy H. Pitzer, Executive Vice President & COO, who brings over thirty five (35) years of correctional expertise and knowledge to his role.

Creative Corrections, provides a variety of consulting and support services to state, local, county, and federal agencies throughout the United States and internationally. Creative Corrections retains highly qualified legal/law enforcement/correctional/detention/administrative staff with varied backgrounds enabling us to provide a wide range of services.

Services include, but are not limited to:

- Administrative
- Professional Staffing Services
- Building Design and Construction oversight
- Security and Operational controls
- Food Service
- Health Care
- Environmental Health and Safety
- Prison Rape Elimination Act compliance
- Staff Development
- Human Capital
- Human Resources
- Correctional and Law Enforcement Training
- Risk and Needs Assessments
- Prison administration and Litigation
- Civil Rights and Civil Liberties investigations
- Compliance monitoring

Creative Corrections offers several unique programs for correctional institutions:

- Compliance Monitoring on any platform or set of standards required
- Use of Force, Leadership, and Management of Correctional Facilities training programs
- After Action Reviews following any incident encountered by facility management
- Prison Design, Construction, and Activation Management
- Expert Witness Services as required for any detention or correctional issue
- Strategic Planning, short, medium and long term planning
- Prison System Assessments

Creative Corrections is considered to be the leader in individualized expertise covering the fields of Criminal Justice and Law Enforcement and is unparalleled and unmatched in regards to the level of experience and personnel availability. The five member executive team of Creative Corrections has over 127 years of Correctional and Criminal Justice Experience and all maintain personnel security clearances.

CREATIVE CORRECTIONS, L.L.C. PRICE LIST

SINS	Labor Categories	Prices
C874-1 and C874-1RC	Sr. Project Manager (SPM)	ex (b)(4)
C874-1 and C874-1RC	Subject Matter Expert I (SME1)	
C874-1 and C874-1RC	Admin. Clerical Support	
C-874-7	Administrative Assistant III	
C-874-7	Administrative Assistant IV	
C-874-7	Project Assistant	
C-874-7	Computer Programmer I	
C-874-7	Computer Programmer II	
C-874-7	Logistics Management Specialist	
C-874-7	Vetting Coordinator	
C-874-7	Public Affairs Specialist	
C-874-7	Business System Analyst	
C-874-7	Program Analyst I	
C-874-7	Program Analyst II	
C-874-7	Program Specialist II	
C-874-7	Program Manager I	
C-874-7	Program Manager II	
C-874-7	Senior Office Administrator	
C-874-7	Senior Human Resource Specialist	
C-874-7	Executive Assistant	
C-874-7	IT Support Professional	
C-874-7	Network Engineer/Implementation Specialist	
C-874-7	Management Analyst I	
C-874-7	Management Analyst II	
C-874-7	Statistician	
C-874-7	SharePoint Administrator	

SCA MATRIX								
SCA Eligible Contract Labor Categories:	SCA Equivalent Code Title:	Wage Determination Number						
Administrative Clerical Support	01020 - Administrative Assistant	#2005-2103 Rev. #12						

^{**&}quot;The Service Contract Act (SCA) is applicable to this contract and it includes one SCA applicable labor category. The prices for the indicated SCA labor category is based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The price offered based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly."

Additional Company Information

Contractor's Address:6675 Calder Ave., Beaumont, TX 77706

Data Universal Numbering System (DUNS):ex (b)(4)

Contractor's Taxpayer Identification Number (TIN): (b)(4)

CAGE Code:.....3RHM8

1a. Special Item Numbers for this Contract:

SIN	DESCRIPTION					
C874-1 & C874-1RC	Integrated Consulting Services					
C874-7	Integrated Business Program Support Services					
C871-7 & C874-7RC	Construction Management					

1b. Lowest Priced Model Number and Lowest Unit Price: N/A

1c. Creative Corrections Hourly Rates: Labor Category Rates and Descriptions follow. Note: Labor hours cited do not include supplies, materials, or other incidental costs.

2. Maximum Order: \$1,000,000.00

3. Minimum Order: \$ 100.00

4. Geographic Scope of Contract: Domestic and Overseas

5. Point(s) of Production: Same as company address.

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted) See Attachment..

7. Quantity Discounts: Already deducted

8. Prompt Payment Terms: Net 30 Days.

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: will accept over \$2,500

10. Foreign Items: None

11a. Time of Delivery: Specified on individual Delivery/Task Orders.

- 11b. Expedited Delivery: Contact Contractor
- 11c. Overnight & 2-Day Delivery: Contact Contractor
- 11d. Urgent Requirements: Contact Contractor
- 12. F.O.B. Point(s): Destination
- 13a. Contractor's Ordering Address: Same as Contractor
- 13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules).
- 14. Contractor's Payment Address: Same as company address
- 15. Warranty Provision: Contractor's standard commercial warranty.
- 16. Export Packing Charges: N/A.
- 17. Terms and Conditions of Government Purchase Card Acceptance: Contact Contractor
- 18. Terms and Conditions of Rental, Maintenance and Repair: N/A
- 19. Terms and Conditions of Installation: N/A
- 20. Terms and Conditions of Repair Parts: N/A
- 20a . Terms and Conditions for any other services: N/A
- 21. List of Service and Distribution Points: N/A
- 22. List of Participating Dealers: N/A
- **23. Preventative Maintenance:** Not applicable to services.
- **24a** . Environmental Attributes: Not Applicable to Services
- 24b. Section 508 Compliance: N/A
- 25. Data Universal Numbering System (DUNS) Number: ex (b)(4)
- 26. Notification regarding registration in Central Contractor Registration (CCR) database: Registered

LABOR CATEGORY DESCRIPTIONS

SIN C-874-1 Senior Project Manager

Experience Necessary:

10 years of related experience

Position Description

This position provides a full range of professional and administrative services, i.e., auditing, consulting, facilitation, and project leadership in the management of a project or task by tracking and monitoring the completion of the assigned project. Strong background in detention/incarceration related issues is required. This position is responsible for leading the project team assigned for the duration of a project or may function as ongoing lead within a group associated with one or more technical areas. This position is the central point of communication for customer and personnel should any questions/needs arises. The person in this position provides agencies advise support during the audits to facilitate compliance with mandates, and to enable the agencies to improve mission requirements. The individual must possess diligent and highly organized administrative skills. They will facilitate and lead team discussions and meetings. The individual will interact continuously with government representatives to present results, discuss concerns, and ensure total product/service satisfaction. They will lead the task and retain overall task responsibility for performance.

Education Requirements

The minimal academic requirement for this position is a Master's Degree (MA/MS), or equivalent experience. Staff in this position may substitute experience for academic requirements:

5 years equates to a BA/BS Degree

8 years equates to a MA/MS Degree

This person is required to maintain current credentials by attending work related courses and workshops, and staying current on government regulations related to the assigned duties.

SIN C-874-1

Subject Matter Expert I

Experience Necessary:

10 years of related experience

Position Description

This position is responsible for carrying out higher-level professional and/or administrative work involved in programs, projects and operations. The individual identifies and addresses issues affecting detention/incarceration performance; therefore, he/she must possess a strong background in detention and incarceration issues. This individual is an experienced professional operating independently with minimal guidance from the Senior Project Manager. On assignment at the government agency, this individual does auditing and consulting drawing conclusions which are outlined in a report to the agency, including deficiencies and outstanding accomplishments. He/she also provides recommendations to improve operations and comply with applicable regulations and mandates.

Education Requirements

The minimal academic requirement for this position is a Bachelor Degree (BA/AS), or equivalent experience. Staff in this position may substitute experience for academic requirements.

5 years equates to a BA/BS Degree

8 years equates to a MA/MS Degree

Staffs in this position are expected to stay knowledgeable and current about applicable government regulations. Creative Corrections will also provide training as needed to ensure this objective is accomplished.

0-4 years relevant experience

Position Description

This person in this position performs administrative management task such as word processing, spreadsheet development, administrative typing. They help produce and prepare deliverables, maintain schedules, documents, and prepares/records meeting minutes. They are knowledgeable in computer based documentation and presentation techniques. The individual will prepare both graphical and narrative presentation materials, including research and analytical support. General and minimal assistance will be provided to staff working under various contracts to include the GSA Contract; however, this is not a significant amount of work and it is for the primary purpose of executive, administrative, or professional services as described in 29 CFR 541.

Education Requirements

High School Diploma required at a minimum; prefer Bachelor's Degree

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

.

SIN C-871-7

Senior Project Manager

Experience Necessary:

10 years of professional construction oversight related experience

Position Description

This position provides a full range of professional and administrative services, i.e., auditing, consulting, facilitation, and project leadership in the management of projects or task by tracking and monitoring the completion of the assigned project. The SPM will have the technical expertise to provide construction management services for planning, monitoring, oversight, and activation of projects related to, but not limited to, the building of correctional/detention facilities. He/she is required to have a strong background in detention/incarceration standards related issues. This position is responsible for leading the project team assigned for the duration of a project or may function as ongoing lead within a group associated with one or more technical areas. This position is the central point of communication for customer and personnel should any questions/needs arises. The person in this position provides agencies advice and support during the assessment to facilitate compliance with mandates, and to enable the agencies to improve mission requirements. The individual must possess diligent and highly organized administrative skills. They will facilitate and lead team discussions and meetings. The individual will interact continuously with government representatives to present results, discuss concerns, and ensure total product/service satisfaction. They will lead the task and retain overall task responsibility for performance. During the Project Design Phase the SPM will include design technical reviews; code compliance reviews; constructability reviews; analysis of Value Engineering proposals, market studies, cost checks, cost estimates, and cost control/monitoring; site investigation, surveys, studies; and scheduling and design scope changes. During the Project Procurement Phase, services include providing assistance to the Contracting Officer; answering bid/RFP questions; attending and participating in site visits and pre-bid conferences; preparing and issuing solicitation amendments for review and approval by the Contracting Officer; and performing cost/bid/proposal analysis. He/She will perform routine site inspections; monitor project financial data; and organize and participate in meetings and workshops.

Education Requirements

The minimal academic requirement for this position is a Master's Degree (MA/MS), or equivalent experience. Staff in this position may substitute experience for academic requirements:

5 years equates to a BA/BS Degree

8 years equates to a MA/MS Degree

This person is required to maintain current credentials by attending work related courses and workshops, and staying current on government regulations related to the assigned duties.

10 years of professional construction oversight related experience

Position Description

This position is responsible for carrying out higher-level professional and/or administrative work involved in programs, projects and operations. The individual identifies and addresses issues affecting construction oversight and facilitation. This individual is an experienced professional operating independently with minimal guidance from Supervision. On assignment this individual conducts; auditing, training, operational mentoring, consulting, investigative, intra-and inter-agency coordination, facilitation, and project leadership in the management of a project or task by tracking and monitoring the completion of the assigned project. The SME will conduct design technical reviews; code compliance reviews; constructability reviews; analysis of Value Engineering proposals, market studies, cost checks, cost estimates, and cost control/monitoring; site investigation, surveys, studies; and scheduling and design scope changes. In addition, he/she will provide assistance to the SPM in attending and participating in site visits and pre-bid conferences; preparing and issuing solicitation amendments for review and approval by the Contracting Officer; and performing cost/bid/proposal analysis. He/She will perform routine site inspections; monitor project financial data; and organize and participate in meetings and workshops. Wherein this person may represent as the central point of contact for assigned task, he/she must possess diligent and highly organized communication and administrative skills. He/she provides recommendations to improve operations and comply with applicable regulations and mandates.

Education Requirements

The minimal academic requirement for this position is a Bachelor Degree (BA/AS), or equivalent experience. Staff in this position may substitute experience for academic requirements.

- 5 years equates to a BA/BS Degree
- 8 years equates to a MA/MS Degree

Staffs in this position are expected to stay knowledgeable and current about applicable government regulations.

SIN C-871-7

Administrative Support

Experience Necessary:

0-4 year's experience in the field or in a related area

Position Description

Supporting program management, this person performs administrative management task such as word processing, spreadsheet development, and administrative typing. They help produce and prepare deliverables, maintain schedules, and prepares/records meeting minutes. They are knowledgeable in computer based documentation and presentation techniques. The individual will prepare both graphical and narrative presentation materials, including research and analytical support. General and minimal assistance will be provided to staff working under various contracts to include the GSA Contract

Minimum Education Requirements

High School Diploma required at a minimum; prefer Bachelor's Degree

Candidates may substitute experience for academic requirements:

10 years experience in the field or in a related area.

Functional Responsibility

The Administrative Assistant III assists in the management and goals of the program/project. Duties include composing correspondence on own initiative about administrative matters and general office policies for supervisor's approval; anticipates and prepares materials needed by supervisor for conferences, correspondence, appointments, meetings, telephone calls, etc., and informs supervisor on matters to be considered; reads publications, regulations, and directives and takes action; refers those that are important to the supervisor and staff. Prepares special or one-time reports, summaries, or replies to inquiries, selecting relevant information from variety of sources such as reports, documents, correspondence, other office, etc., under general directions; advises personnel in subordinate office(s) for periodic or special conferences, reports, inquiries. Makes arrangements for conferences and meetings and assembles established background materials, as directed. May attend meetings and record and report on the proceedings; reviews outgoing materials and correspondence for internal consistency and conformance with supervisor's procedures; assures that proper clearances have been obtained, when needed. Ability to obtain a security clearance may be required for this position

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years equates to a MA/MS Degree

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SIN C-874-7

Administrative Assistant IV

Experience Necessary:

11 years experience in the field or in a related area.

Functional Responsibility

The Administrative Assistant IV provides support to program/project management by performing administrative services such as: scheduling meetings; maintaining files; preparing travel orders and vouchers; reserving conference rooms; receiving callers; assisting with graphics preparation and presentations; photocopying; completing reports; and other general office duties as assigned. He/she must be able to work independently and complete all duties assigned

In addition the Administrative Assistant IV performs administrative management tasks such as word processing, spreadsheet development, and data entry. Helps produce and prepare deliverables, maintain schedules, documents, and prepares/records meeting minutes. Knowledgeable in computer based documentation and presentation techniques. Prepares both graphical and narrative presentation materials, including research and analytical support. Compile, research, and analyze issues, queries, and topics and provide coordinated findings to management using excellent communication, written and or computer skills. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years equates to a MA/MS Degree

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SIN C-874-7 Project Assistant

Experience Necessary:

2 years experience in the field or in a related area.

Functional Responsibility

The Project Assistant provides administrative grant activity support to senior management such as preparing solicitations; coordinate the publication of approved grants and/or solicitations; act as point of contact for questions from applicants; receive and log proposals; prepare funding memos; monitor and maintain website content and create and update internal databases. These duties require experience in word processing, spreadsheet development, and administrative typing. Primary responsibility of the Project Assistant is to support the management of program/project goals. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years equates to a MA/MS Degree

SIN C-874-7

Computer Programmer I

Experience Necessary

Experience in computer related field developing enterprise-level software. Advanced expert knowledge of Microsoft platforms.

Functional Responsibility

The Computer Programmer I assists by developing and analyzing programming tasks which concern data items and steps, e.g. drawing flow charts, writing operator instructions, or coding and testing routines to accumulate counts, tallies, or summaries. This worker may perform routine programming assignments (as described in Level II) under supervision, to assist in the management and goals of the program/project.

Provides standard database administration and support; develops database components, new system features, and interaction and backend service components. The Computer Programmer I supports, assists and advises on localized changes necessary to bring programs into compliance and usability. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree in Computer Science from an accredited institution.

A Bachelor's degree can be substituted for:

- a) an Associate's Degree from an accredited institution and two years of relevant experience or
- b) four years of relevant experience

Minimum 5 or more years experience working in a computer related field

Functional Responsibility

Support, assist, and advise managing and monitoring technological platforms and projects being implemented. Analyze and develop database. Work with staff to integrate the database changes. Load datasets into the database. Update Analytics. Provide standard database administration and support. Develop disaster recovery procedures. Test and certify disaster recovery procedures. Test and debug the complete analytics and intelligence solution. Assists in the development and implementation of new technological platforms, functionality and maintenance. Develop user interaction and backend services components. Develop database components. Develop and maintain new system features. Provide guidance and techniques to team members. Follow defined coding standards, procedures, and quality guidelines.

This Computer Programmer performs routine programming assignments that require knowledge of established programming procedures and data processing requirements. The Computer Programmer II maintains and modifies routine programs, makes by amending program flow charts, developing detailed processing logic, and coding changes, tests and documents modifications and writes operator instructions, may write routine new programs using prescribed specifications. May evaluate simple interrelationships in the immediate programming area confers with user representatives to gain an understanding of the situation sufficient to formulate the needed change, and implements the change. This Worker reviews objectives and assignment details with higher level staff to insure thorough understanding; uses judgment in selecting among authorized procedures and seeks assistance when guidelines are inadequate, significant deviations are proposed, or when unanticipated problems arise. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree or Training in computer related field.

A Bachelor's degree can be substituted for:

- c) an Associate's Degree from an accredited institution and two years of relevant experience or
- b) four years of relevant experience

SIN C-874-7

Logistics Management Specialist

Experience Necessary:

Minimum 5 years experience in related field.

Functional Responsibility

The Coordinator will work closely and assist by providing logistical support and administrative assistance with respect to the various projects. Organize training events and support interaction. Organize, and will provide logistical support for, large events and conferences for up to 100 participants. Provide assistance in the preparation for, organization of, and presentation of conferences and training. Maintain records to be used to prepare monthly reports and update documents reflecting objectives and milestones. Aid in drafting monthly report details pertinent activities relative to overall goals drafting reports and cables detailing pertinent activities. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

H.S. Diploma and a minimum of 5 years experience in related field

Minimum 5-7 years experience in related field as well as 1 year of government liaison experience.

Functional Responsibility

The Coordinator will work closely and assist by providing logistical support and administrative assistance with respect to various projects. Organize training events and support interaction. Organize, and will provide logistical support for, large events and conferences for up to 100 participants. Provide assistance in the management of databases and ensuring said information is imported appropriately into necessary databases. Maintain records to be used to prepare monthly reports and update documents reflecting objectives and milestones. Aid in drafting monthly report details pertinent activities relative to overall goals drafting reports and cables detailing pertinent activities. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years equates to a MA/MS Degree

SIN C-874-7

Public Affairs Specialist

Experience Necessary:

0-5 years experience in the business communication, broadcast journalism, media relations and/or public affairs.

Functional Responsibility

Assignments involve developing information materials and disseminating them using standard written and interpersonal communication practices and techniques, analyzing needs and determining most appropriate approach to use and advising program specialists on media relations issues. Assist in serving as a liaison with all media/press outlets: print, television and radio.

The public affairs specialist determines the most appropriate communication methods and techniques to employ in achieving maximum effectiveness in written and oral presentations by determining the information needs of the public. Based on analysis of information needs, determined through an analysis of public and media feedback, recommends that changes be made in the design or dissemination of informational materials. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

Minimum of 3 years experience with, and thorough knowledge of, operating system, microcomputers, and their peripherals when connected to a LAN< performing migrations to new environments and implementation of new methodologies.

Functional Responsibility

Provide customer support for a variety of problems with hardware, software, and peripherals. Assist users with software questions; troubleshoot malfunctions with authorized; software beyond the first level of support; and act as Support Liaison between users and technician, engineers, and other network and telecommunications specialists. Provide support: install and configure hardware, operating systems, and software; identify, implement, and maintain appropriate IT security measures, software patches, and upgrades, troubleshoot and correct software and hardware failures; develop and maintain appropriate documentation; and provide appropriate user training. Assist in evaluating the technical capabilities, capacity, and relative cost of information technology equipment, and make recommendations for the acquisition of new/replacement equipment, or for revising configurations of existing equipment. Assist in planning prioritizing, and coordination support processes for IT hardware and software upgrades and repairs. Demonstrate strong communication, presentation, and customer service skills and abilities. Assist with budget and funding preparation and planning. Assist in hardware and/or software asset management; including but not limited to: coordinating with vendors for the acquisition of equipment, documenting receipt of assets, delivery of assets, maintaining current inventory documentation of all IT related hardware, and completing excess procedures for the disposal of outdated hardware assets. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

H.S. Diploma and Training in related IT Field

SIN C-874-7

SharePoint Administrator

Experience Necessary:

4-7 years experience conducting SharePoint Services/Portal administration and maintenance.

Functional Responsibility

The Administrator will assist with intranet/SharePoint Web portals in order to consolidate and centralize the administration, maintenance, and development of intranet portals. The Administrator will manage customer facing websites; assist customers in producing professional grade, "theme-consistent" web layouts and design; develop intuitive, interactive SharePoint Web parts and workflows; install/configure Key Performance Indicators, Dashboards, Business Data Catalogs, form services, and other SharePoint tools and add-ins. The Administrator will aid in creating and delivering user training; and assist with data input efforts when needed.

The Administrator will provide support for the installation, upgrade, patch, configuration, administration, and support of all SharePoint services; assist with managing SharePoint application deployments and administration in accordance with applicable agency policies; aid with managing user permissions; design and develop custom web parts, reports, and dashboards for agency SharePoint sites; facilitate testing, defect resolution, and user acceptance; provide production deployment support; troubleshoot SharePoint issues; and optimize SharePoint content for indexing and searching. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

3-5 years experience in a computer related field.

Functional Responsibility

The Analyst will ensure the needed automated management tools are at the highest level of performance to carry out the mission of the office, department on agency. Develop project management process recommendations and modify existing websites in support of operations. Modify and/or create new web pages using user interface best practices, including accessibility and usability. Use Microsoft Office SharePoint 2007. Create multimedia, including photo galleries, slideshows, and videos embedded in Web pages. Provide a comprehensive series of reports on a monthly and quarterly basis. The reports will include, but are not limited to, executive summaries, trend analysis, dashboard indicators, and supervisory level programmatic summaries. Develop web-based Project Management Information Systems (PMIS). The system shall include, but is not limited to, performance management; new project creation and tracking linking documents to projects for easy retrieval; and real-time project reporting. Perform analysis of linkages between work performed and Strategic Goals. Research trends in web designs, coding, and functionality, such as social media. Track developments in use of third-party sites. Outline options for management, senior staff, and applicable personnel.

Conduct research and gather information related to assigned projects or identified needs. Act as the lead agent to coordinate full project discovery. Facilitate team meetings during the course of discovery. Analyze business processes and tools related to each assigned project and data generated during each process. Identify, or if applicable, lead project teams to consensus on, project scope, and potential solutions. Generate business documentation that clearly articulates the objectives, scope, and business requirements of each assigned project to all relevant colleagues. Utilize corporate standard templates to capture business and functional requirements. Generate business documentation and specifications that clearly articulate the desired solution in whatever detail is appropriate to the solution If there is in whole or in part a process solution, generate detailed process flows and descriptions. Communicate assimilated requirements and specifications in formats that are useful to business area experts and technical developers. Generate routine project status reports for assigned projects in the form and at times requested by management. Lead the design or participate with stakeholders to design new or reengineer existing processes to effect solutions. Utilizing process analysis and design expertise and based on project objectives, scope and requirements design new or reengineer existing processes to implement new or changed procedures, eliminate duplicate effort, and reduce errors, and increase efficiency and effectiveness of business processes. Oversee documentation, user training and implementation of each new process. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

SIN C-874-7 Statistician

Experience Necessary:

Minimum 1 year experience in related field

Functional Responsibility

Analyzes and interprets data from various sources. Compiles reports, charts, and tables based on established statistical methods. Requires a Bachelor's Degree in area of specialty and 0-2 years of experience in the field or in a related area. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on instructions and preestablished guidelines to perform the functions of the job. Works under immediate supervision. Typically reports to a supervisor or manager. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years equates to a MA/MS Degree

SIN C-874-7

Network Engineer/Implementation Specialist

Experience Necessary:

Minimum of 10 years experience in enterprise-level technology system; to include, software architecture, design, data modeling, formal software development methodologies, solution deployment, training, and supervision.

Functional Responsibility

Responsible for the architecture, design, and implementation of functionality and maintenance (bug fixing) of technological platforms. Design user interaction and backend services components. Design database components. Design and maintain new features of the system. Aid in leading the development process effort; provide guidance on techniques to team member. Provide and maintain coding standards. Lead quality control process of system code. Demonstrated advanced knowledge platform architecture components, including the database, web services, user interface and how they interrelate with each other. Assist, support, and advise in the implementation of new technological platforms; design software programs and databases; design computer infrastructure; design and coordinate the execution of the software. Advanced project assignments in architecture and components, including database, web services, user interface and how they relate with each other. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Associate's Degree from an accredited institution and/or 20 years experience in a related field.

SIN C-874-7 Program Analyst I

Experience Necessary:

3-5 years experience in related field

Functional Responsibility

Responsible for coordinating grants and projects; develops system for data collection, reporting criteria and grant records; researches and compiles statistics and data for grants/projects; creates, monitors and maintains audit files for program compliance; designs and implements procedures to fulfill objectives and criteria; may prepare memorandums of understanding for agencies; works with agencies to resolve concerns and issues; prepares reports including statistical summaries and comparisons; trains, coordinates, and reviews work of projects. Assists in monitoring revenue and expenditures, assists in marketing and presentations. Creates and maintains databases; enters and retrieves data; analyzes, creates, and presents reports from databases; assists in the development and administering of survey instruments, forms, and questionnaires. Prepare recommendations on contract actions; assist in the development and use of other program implementation mechanisms. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years equates to a MA/MS Degree

SIN C-874-7 Program Analyst II

Experience Necessary:

6 - 10 years' experience in related field

Functional Responsibility

Responsible for coordinating grants and projects; develops system for data collection, reporting criteria and grant records; researches and compiles statistics and data for grants/projects; creates, monitors and maintains audit files for program compliance; designs and implements procedures to fulfill objectives and criteria; may prepare memorandums of understanding for agencies; works with agencies to resolve concerns and issues; prepares reports including statistical summaries and comparisons; trains, coordinates, and reviews work of projects. Assists in monitoring revenue and expenditures, assists in marketing and presentations. Creates and maintains databases; enters and retrieves data; analyzes, creates, and presents reports from databases; assists in the development and administering of survey instruments, forms, and questionnaires. Prepare recommendations on contract actions; assist in the development and use of other program implementation mechanisms. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years experience in related field

Functional Responsibility

Develop and analyze relevant data that can be used in preparing analytical and interpretative reports and guides. This requires a basic knowledge of the principles and theoretical concepts of the discipline involved as well as the administrative mechanisms appropriate to the assignment. In addition, it requires the ability to select pertinent techniques for data collection and to identify aspects of successful program operations which can be used for improving similar programs.

Assignments typically involve the review of programs serving different population groups with diverse social, economic, and health problems that require the combined resources of many different official and voluntary agencies with conflicting, overlapping and inconsistent requirements and objectives. In carrying out such an assignment, the specialist determines the need for coordination of efforts within a geographic area and provides leadership in formulating methods for getting results through cooperative efforts. The specialist acts as the Senior Advisor on all budget, accounting, and administrative matters. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years equates to a MA/MS Degree

SIN C-874-7 Program Manager I

Minimum/General Experience: 2-4 Years

Functional Responsibility:

Coordinates and monitors the scheduling, pricing, and technical performance of company programs. Responsibilities also include aiding in the negotiation of contracts and contractual changes and coordinating preparations of proposals, plans, specifications, and financial conditions of contracts. Develops new business and expands product line. Ensures adherence to master plans and schedules and develops solutions to program problems. Ensures projects are completed on time and within budget. Acts as consultant to program team regarding projects, tasks, and operations. Familiar with standard concepts, practices, and procedures within a particular field. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of complex tasks. A certain degree of creativity and latitude is required. Typically reports to a unit/department head. Ability to obtain a security clearance may be required for this position.

Minimum Education:

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

Minimum/General Experience: 4-6 Years

Functional Responsibility:

Coordinates and monitors the scheduling, pricing, and technical

performance of company programs. Responsibilities also include aiding in the negotiation of contracts and contractual changes and coordinating preparations of proposals, plans, specifications, and financial conditions of contracts. Develops new business and expands product line. Ensures adherence to master plans and schedules and develops solutions to program problems. Ensures projects are completed on time and within budget. Acts as consultant to program team regarding projects, tasks, and operations. Familiar with standard concepts, practices, and procedures within a particular field. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of complex tasks. A certain degree of creativity and latitude is required. Typically reports to a unit/department head. Ability to obtain a security clearance may be required for this position.

Minimum Education:

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years equates to a MA/MS Degree

SIN C-874-7

Senior Human Resource Specialist

Minimum/General Experience:

15 Years in Human Resource related field.

Functional Responsibility

Specialist will provide informed advice in support of management's goal to build and support a high quality and diverse workforce, based on merit system principles, that is responsive to dynamic changes in mission and business practices. The Specialist will be responsible for handling the most difficult issues surrounding advice and assistance to employees and managers in one or more of the following areas: employee benefits, human resources development, labor and/or employee relations, policy, workforce planning, compensation, performance management, classification, retirement, executive services, recruitment and placement.

Capable of planning and directing all aspects of an organization's human resources policies, objectives, and initiatives. Responsible for employment, placement, orientation and training, labor relations, compensation, benefits, and employee services. Ensures company compliance with current, applicable labor laws, offers suggestion for compliance procedures. Relies on extensive experience and judgment to plan and accomplish goals. Typically reports to top management. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

Minimum five years experience in related field.

Functional Responsibility

Performs management task such as word processing, spreadsheet development, administrative typing. Helps produce and prepare deliverables, maintain executive schedules, documents, and prepares/records meeting minutes, arranges travel, and as necessary research and provide assistance to executive staff as needed. Knowledgeable in computer based documentation and presentation techniques. Prepares both graphical and narrative presentation materials. Conducts research on publications, regulations and directives as well as conducting careful and exhaustive difficult-to-obtain information, compile data, and provide preliminary analysis for executive staff, as appropriate. Operates as the office liaison and makes travel arrangements based on approved needs. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Bachelor's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

8 years equates to a MA/MS Degree

SIN C-874-7

Management Analyst II

Experience Necessary:

Minimum five years experience in related field.

Functional Responsibility

Performs management task such as word processing, spreadsheet development, administrative typing. Helps produce and prepare deliverables, maintain executive schedules, documents, and prepares/records meeting minutes, arranges travel, and as necessary research and provide assistance to executive staff as needed. Knowledgeable in computer based documentation and presentation techniques. Prepares both graphical and narrative presentation materials. Conducts research on publications, regulations and directives as well as conducting careful and exhaustive difficult-to-obtain information, compile data, and provide preliminary analysis for executive staff, as appropriate. Operates as the office liaison and makes travel arrangements based on approved needs.

Analyze and evaluating the effectiveness of line program operations in meeting established goals and objectives. Develops life cycle cost analyses of projects; assists in programmatic budget execution; provide advice and guidance to staff on applicable procedures, instructions, and other regulations pertaining to budget coordination and administrative issues. Effectively enhance the ability of the office to support the overall mission requirements through skilled use of spreadsheet or database software, word-processing software, and graphics and presentation software to draft documents; accurately enter, revise sort, calculate, and retrieve data for standard reports; prepare and provide graphic symbols, charts, and graphs for viewgraphs and/or paper presentations. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Master's Degree from an accredited institution.

Candidates may substitute experience for academic requirements:

5 years equates to a BA/BS degree

Minimum five years experience in the field or in a related area.

Functional Responsibility

Performs administrative management tasks such as word processing, spreadsheet development, administrative typing. Helps produce and prepare deliverables, maintain schedules, documents, and prepares/records meeting minutes. Knowledgeable in computer based documentation and presentation techniques. Prepares both graphical and narrative presentation materials. Conducts research on publications, regulations and directives as well as conducting careful and exhaustive difficult-to-obtain information, compile data, and provide preliminary analysis for executive staff, as appropriate. Operates as the office liaison and makes travel arrangements based on approved needs. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Associates Degree from an accredited institution.

SIN C-874-7 Executive Assistant

Experience Necessary:

Minimum five years experience in the field or in a related area.

Functional Responsibility

Assists executive management in developing and managing tasks to accurate completion within established deadlines. Coordinates one or more office settings in objectives, plans and budgets. Plans and conducts comprehensive studies of the relevant program issues; aids in overseeing the implementation of approved recommendations; provides expertise for development of policy documentations, senior level briefings and presentations. Provides advice and guidance to executive management. Ability to obtain a security clearance may be required for this position.

Minimum Education/Training/Certifications

Master's Degree in related field or Bachelor's Degree with at least 5 years related work experience.

AMENI	DMENT OF SOLICITATION/MC	DIFICATION (OF CONTRAC	T		1.Contract ID Cod	le	Page of Pages 1 1
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BE	AUMONT, TX 777066001				Х	10A. Modification GS-00F-0 10B. Dated (See In Apr 01,	13AA	ct/Order No.
Code		Facility Code						
	11. THIS	ITEM ONLY AF	PPLIES TO AI	MENDMEN1	rs of	SOLICITATIO	NS	
	The above numbered solicitation is am date specified for receipt of Offers	ended as set forth	in item 14. The h	our and		is extended		is not extended.
a) By comp eference to DATE SPEC	must acknowledge receipt of this amend leting items 8 and 15, and returning copies of the ar the solicitation and amendment numbers. FAILURE IFIED MAY RESULT IN REJECTION OF YOUR OF letter makes reference to the solicitation and this am	nendment; (b) By acknow OF YOUR ACKNOWLE FER. If by virtue of this a	ledging receipt of this a DGEMENT TO BE REC mendment you desire t	amendment on each CEIVED AT THE PL o change an offer al	copy of th ACE DESI ready subi	e offer submitted; or (c) B GNATED FOR THE REC	y separate let EIPT OF OFF	ter or telegram which includes a ERS PRIOR TO THE HOUR AND
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		S ITEM APPLIES (•		
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	B. THE ABOVE NUMBERED CONTRACT/ORDER ITEM 14. PURSUANT TO THE AUTHORITY OF F		ECT THE ADMINISTRA	ATIVE CHANGES (s	uch as cha	anges in paying office, ap	propriation dat	a, etc.) SET FORTH IN
Х	C. THIS SUPPLEMENTAL AGREEMENT IS ENTE	RED INTO PURSUANT T	O AUTHORITY OF:	See Block	13 N	otes		
	D. OTHER (Specify type of modification and authority	ity):						
i. 	IMPORTANT: Contractor: is not	, is	required	d to sign this docume	ent and ret	urn, copies to the iss	uing office.	
Suj	PTION OF MODIFICATION (Organized by UCF second population modification and another modification and the modification and TITLE OF SIGNER (Type or Print)		Period 1.	See Page	2	CTING OFFICER (Type o	r Print)	
5B. CONTI	RACTOR/OFFEROR	15C. DATE SIGNED	16B. UN	ITED STATES OF A	AMERICA			16C. DATE SIGNED
	See	above	ll _{Bv}			See a	above	

Signature of person authorized to sign)

Block 13 Notes

Block 13.C:

FAR 52.212-4, Contract Terms and Conditions

List of Documents for the eMod Package:

File Name: CC PS-0003 SF30 and Attachments.pdf Submit Date: 03/13/2013 14:43:09:33

Description: Page 2

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	nent/Modification No. - 0 0 0 1	3. Effective Date: Apr 01, 2013	4. Requisition/F	uisition/Purchase Req. No. 5. Project No. (If Applicable) CORPORATE				
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	ITEM 14. PURSUANT TO THE AUTHORITY OF FA	R 43.103(b).						
X	C. THIS SUPPLEMENTAL AGREEMENT IS ENTER		See Block 13	Notes				
	D. OTHER (Specify type of modification and authority							
Ε.	IMPORTANT: Contractor: is not	, is require	d to sign this document and	d return, copies to the iss	suing office.			
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Continuation of Description...

sales under the new corporate contract.

2. The new corporate contract number for the items being migrated as shown in paragraph 3 is GS-00F-013AA, and the corporate contract period is April 1, 2013 to August 17, 2013. The terms and conditions of Solicitation No. FCO-00-CORP-0000C, dated July 12, 2000, and all amendments through Amendment No. 15 and Creative Corrections migration request dated November 22, 2011 are hereby incorporated into the contract with no exceptions taken.

Block 13 Notes

Block 13.C:

GSAM 552.243-72, Modifications

List of Documents for the eMod Package: -----

File Name: CC PS-0001 SF30 and Attachments.pdf Submit Date: 02/13/2013 10:57:44:26

Description: PAGE 2

Creative Corrections, LLC GS-00F-013AA PS-0001

- 3. The Corporate Contract is now administered by the office listed in Block 6, with the exception of the administration of 72A sales and the industrial funding fee, which remains the same.
- 4. This is a bilateral modification to migrate to the new Corporate Contract and your signature is required.
- 5. Based on the migration to the Corporate schedule, the contract dates will be as follows: Base Period April 1, 2013 to August 17, 2013; Option Period 1 August 18, 2013 to August 17, 2018; Option Period 2 August 18, 2018 to August 17, 2023; Option Period 3 August 18, 2023 to August 17, 2028.
- 6. The firm's Commercial Sales Practices (CSP) format and Document 8, dated January 31 and February 1, 2013, respectively, are attached hereto and incorporated into the contract (3 pages). These documents indicate the following Most Favored Customer / Basis of Award (MFC / BOA) customer information: the MFC / BOA customer is identified as "All Commercial Customers". The price / discount relationship in regards to clause 552.238-75 (Alternate I), Price Reductions, is identified as follows: GSA contract prices are (b)(4) lower than the prices charged to the MFC / BOA customer.
- 7. The applicable method of Economic Price Adjustment (EPA) continues to be clause I-FSS-969 (b) (2) using the U.S. Department of Labor, Bureau of Labor Statistics, Employment Cost Index; **compensation:** Total compensation; **ownership:** Private industry; **periodicity:** 12 month percent change; **group:** Professional, scientific, and technical services, for the most recently completed fiscal quarter.
- 8. The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Consolidated Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If the contractor adds SCA labor categories/employees to the contract through the modification process, the contractor must establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract.
- 9. Current contract pricing (inclusive of the 0.75% Industrial Funding Fee (IFF)) for labor categories under SINs C874-1 / C874-1, Consulting Services and C871-7 / C871-7, Construction Management is shown in the table below:

SINs	Labor Category	GSA Price (Inclusive of IFF)
C874-1 / C874-1 RC; C871-7 / C871-7RC	Sr. Project Manager (SPM)	ex (b)(4)
C874-1 / C874-1 RC; C871-7 / C871-7RC	Subject Matter Expert I (SMEI)	
C874-1 / C874-1 RC; C871-7 / C871-7RC	Admin. Clerical Support	

- 10. The contractor's labor category descriptions are attached hereto and incorporated into the contract (6 pages). These supersede all previous versions.
- 11. In accordance with Clause 52.212-3, Offeror Representations and Certifications
 Commercial Items and Contract Clause 52.219-28, Post-Award Small Business Program
 Representation (APR 2009); Creative Corrections has re-represented that the firm is a small business concern under NAICS 541611 and SAM representations and certifications are current, accurate, and complete as of the date the contractor signs in Block 15C of this modification document.

NOTE: Failure to update your electronic file submission IAW Clause 552.243-72 will adversely impact the customer's ability to utilize your services.

COMMERCIAL SALES PRACTICES FORMAT (Use this format for services)

Name of Offeror	Creative Corrections, LLC	
1/31/2013	4-1RC; 874-7; 874-7RC	
Note: Please refer	r to clause 552 212-70 PREPARATION OF OFFER (MIJI TIPLE AWARD	

Note: Please refer to clause 552.212-70, PREPARATION OF OFFER (MULTIPLE AWARD SCHEDULE), for additional information concerning your offer. Provide the following information for each SIN (or group of SINs or SubSIN for which information is the same).

- (1) Provide the dollar value of sales to the general public/state or local government at or based on market prices, cost build up or an established catalog or market price during the previous 12-month period or the offerors last fiscal year:

 State beginning and ending of the 12-month period. Beginning 1/1/2012 Ending 12/31/12 . In the event that a dollar value is not an appropriate measure of the sales, provide and describe your own measure of the sales of the item(s). In the event sales are made only to state or local governments, identify such sales accordingly.
- (2) Show your total projected annual sales to the Government under this contract for the contract term, excluding options, for each SIN offered. If you currently hold a Federal Supply Schedule contract for the SIN the total projected annual sales should be based on your most recent 12 months of sales under that contract.

SIN	\$	SIN	\$	SIN	\$
874-1	ex (b)(4)	874-7	ex (b)(4)		
				and the second second	and the second second

- ** Due to the delay in processing the migration, Creative Corrections has not submitted any proposals or generated any sales under SIN 874-7. With the successful migration of the two SIN's on our existing contract Creative Corrections will again aggressively begin seeking business development in the area of Integrated Business Program Support Services. Therefore, the projected totals above are based on the MOBIS Refresh #20 which currently leads us to believe much of the work currently being performed by Creative Corrections on the Department of State should and will be realigned to SIN 874-7 appropriately.
- (3) Based on your written discounting policies (standard commercial sales practices in the event you do not have written discounting policies), are the prices (discounts, concessions, terms and conditions in any combination) which you offer the Government equal to or better than that offered to any customer acquiring the same items regardless of quantity or terms and conditions? YES_X_ NO____. (See definition of "concession" and "discount" in 552.212-70.)
- (4) (a) Based on your written pricing policies (standard commercial sales practices in the event you do not have written pricing policies), provide information as requested for each SIN (or group of SINs for which the information is the same). The information should be provided in the chart below or in an equivalent format developed by the offeror. Rows should be added to accommodate as many customers as required.

Mission Oriented Business Integrated Services (MOBIS) Solicitation TFTP-MC-000874-B (Refresh #20)

Column 1 – Customer	Column 2 –Price* (*Disclosures should be made on a separate sheet)	Column 3 – Quantity/Volume	Column 4 – Discounts, Concessions, Terms and Conditions
ex (b)(4)		None	None

(b) Identify prices offered to GSA in response to this solicitation for services using the table below:

Column 5 – Price Offered to GSA	Column 6 – Unit of Issue (e.g., per hour, per day)	Column 7 – Quantity/Volume	Column 8 – Discount, Concessions, Terms and Conditions Offered to GSA
See Doc 8	See Doc 8	See Doc 8	See Doc 8

(c) Do any deviations from your written policies or standard commercial sales practices disclosed in the chart in paragraph 4(a) ever result in better prices than indicated? YES ____ NO__X__. If YES, explain deviations in accordance with the instructions at Figure 515.4-2, which is provided in this solicitation for your convenience.

2	/1	/2	01	:

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Labor Category	Minimum Education	Minimum Years of Experience (Cannot be a Range)	1	Domestic or Overseas	CPL or Market Price	Unit of Issue	Most Favored Commercial Customer (MFC)*	Discount Offered to MFC	Commercial MFC Price	Most Favored Federal Agency**	Most Favored Federal Agency Price	l	GSA	GSA	Discount Relationship (Commercial)	Discount Relationship (Federal - if applicable)
Sr. Project Manager (SPM)	Master's Degree	10	Both	Both	ex (b) (4)	hour	All Commeial Customers	0%	ex (b) (4)	ex(ex (b) (4)	ex (b) (4)	ex (b) (4)	ex (b)	ex (b)	ex (b) (4)
Subject Matter Expert I (SMEI)	Bachelor's Degree	10	Both	Both		hour	All Commoial Customers	0%		(4)				(-1)	-(')	
Admin. Clerical Support	HS Diploma	0	Both	Both		hour	All Commeial Customers	0%								
	Sr. Project Manager (SPM) Subject Matter Expert I (SMEI)	Sr. Project Manager (SPM) Sr. Project Manager (SPM) Subject Matter Expert I (SMEI) Admin Clerical Support HS	Labor Category Minimum Education Sr. Project Manager (SPM) Subject Matter Expert I (SMEI) Admin Clerical Support Minimum Expert Manager (Cannot be a Range) Master's Degree 10 Bachelor's Degree	Labor Category Minimum Education Years of Experience (Cannot be a Range) Sr. Project Manager (SPM) Master's Degree 10 Both Subject Matter Expert I (SMEI) Bachelor's Degree 10 Both HS Admin Clerical Support	Labor Category Minimum Education Years of Experience (Cannot be a Range) Sr. Project Manager (SPM) Master's Degree 10 Both Both Both Admin Clerical Support HS 0 Rath Pears of Experience (Contractor or Customer Site Noverseas) Downestic or Overseas 10 Both Both Both Both	Labor Category Minimum Education Minimum Education Str. Project Manager (SPM) Master's Degree Master's Degree 10 Both Both Admin Clerical Support HS O Roard COntractor or Customer Site Overseas Price Market Overseas Price Market Overseas Price Admin Clerical Support HS O Roth Roth Roth	Labor Category Minimum Education Sr. Project Manager (SPM) Master's Degree Degree Manager (SPM) Master's Degree 10 Both Both Both CPL or Market Overseas CPL or Market Overseas Price Unit of Issue Swaper Overseas Stee Degree Unit of Overseas Note of Customer Overseas Note	Labor Category Minimum Education Years of Experience (Cannot be a Range) Sr. Project Manager (SPM) Master's Degree 10 Both Both Both Both All Commicial Customers All Commicial Customers	Labor Category Minimum Education Master's Degree Sibe Master's Degree Master's Degree	Labor Category Minimum Education Years of Experience (Cannot be a Range) Sr. Project Manager (SPM) Master's Degree 10 Both Bo	Labor Category Minimum Education Years of Experience (Cannot be a Range) Sr. Project Manager (SPM) Master's Degree Domestic or Customer (Site Cannot be a Range) Master's Degree 10 Both Both	Labor Category Minimum Education Experience (Cannot be a Range) Sr. Project Manager (SPM) Master's Degree Degree 10 Both Bot	Labor Category Minimum Education Years of Experience (Cannot be a Range) Sr. Project Manager (SPM) Master's Degree Discount Commercial Customer (MFC) Agency** Master's Degree 10 Both Both	Habor Category Minimum Education Master's Degree Nouse Most Project Manager (SPM) Master's Degree Maste	Labor Category Minimum Education Years of Experience (Cannot be a Range) Sr. Project Manager (SPM) Master's Degree 10 Both Both Both Both Both Admin. Clerical Support Admin. Clerical Support Minimum Education Years of Experience (Cannot be a Range) Contractor or Customer Site Or Customer Site Overseas Price Unit of Issue Unit of Issue Customer (MFC)* NFC Commercial Customers (MFC)* NFC Price Commercial Customers Most Favored Federal Agency Price Price Offered to GSA (Inclusive of IFF) Offered to GSA (Excluding IFF) Offered to GSA (Inclusive of IFF) Offered to GSA (Inclusive of IFF) All Commorcial Customers Offered to GSA (Inclusive of IFF) Excluding (IFF) Ex (b) (4) Ex (b) (4) Ex (b) (4) Ex (b) (4) All Commorcial Customers All Commorcial Customers All Commorcial Customers Offered to GSA (Inclusive of IFF) Excluding (IFF) Ex (b) (4) Ex (c) (4) Ex (c) (4) Ex (c) (4) Ex (c) (4	Labor Category Minimum Education Persperience (Cannot be a Range) Master's Degree Sibe Subject Matter Expert I (SMEI) Admin. Clerical Support Minimum Education Press of Experience (Cannot be a Range) Contractor or Customer Site Site Site Nores of Contractor or Customer Site Site Nores Sit



SIN 874-1

Senior Project Manager

Experience Necessary:

10 years of related experience

Position Description

This position provides a full range of professional and administrative services, i.e., auditing, consulting, facilitation, and project leadership in the management of a project or task by tracking and monitoring the completion of the assigned project. Strong background in detention/incarceration related issues is required. This position is responsible for leading the project team assigned for the duration of a project or may function as ongoing lead within a group associated with one or more technical areas. This position is the central point of communication for customer and personnel should any questions/needs arises. The person in this position provides agencies advise support during the audits to facilitate compliance with mandates, and to enable the agencies to improve mission requirements. The individual must possess diligent and highly organized administrative skills. They will facilitate and lead team discussions and meetings. The individual will interact continuously with government representatives to present results, discuss concerns, and ensure total product/service satisfaction. They will lead the task and retain overall task responsibility for performance.

Education Requirements

The minimal academic requirement for this position is a Master's Degree (MA/MS), or equivalent experience. Staff in this position may substitute experience for academic requirements:

- 5 years equates to a BA/BS Degree
- 8 years equates to a MA/MS Degree

This person is required to maintain current credentials by attending work related courses and workshops, and staying current on government regulations related to the assigned duties.



SIN 874-1

Subject Matter Expert I

Experience Necessary:

10 years of related experience

Position Description

This position is responsible for carrying out higher-level professional and/or administrative work involved in programs, projects and operations. The individual identifies and addresses issues affecting detention/incarceration performance; therefore, he/she must possess a strong background in detention and incarceration issues. This individual is an experienced professional operating independently with minimal guidance from the Senior Project Manager. On assignment at the government agency, this individual does auditing and consulting drawing conclusions which are outlined in a report to the agency, including deficiencies and outstanding accomplishments. He/she also provides recommendations to improve operations and comply with applicable regulations and mandates.

Education Requirements

The minimal academic requirement for this position is a Bachelor Degree (BA/AS), or equivalent experience. Staff in this position may substitute experience for academic requirements.

5 years equates to a BA/BS Degree

8 years equates to a MA/MS Degree

Staffs in this position are expected to stay knowledgeable and current about applicable government regulations. Creative Corrections will also provide training as needed to ensure this objective is accomplished.



SIN 874-1

Administrative Clerical Support

Experience Necessary:

0-4 years relevant experience

Position Description

This person in this position performs administrative management task such as word processing, spreadsheet development, administrative typing. They help produce and prepare deliverables, maintain schedules, documents, and prepares/records meeting minutes. They are knowledgeable in computer based documentation and presentation techniques. The individual will prepare both graphical and narrative presentation materials, including research and analytical support. General and minimal assistance will be provided to staff working under various contracts to include the GSA Contract; however, this is not a significant amount of work and it is for the primary purpose of executive, administrative, or professional services as described in 29 CFR 541.

Education Requirements

High School Diploma required at a minimum; prefer Bachelor's Degree

Candidates may substitute experience for academic requirements: 5 years equates to a BA/BS degree



SIN 874-7

Senior Project Manager

Experience Necessary:

10 years of professional construction oversight related experience

Position Description

This position provides a full range of professional and administrative services, i.e., auditing, consulting, facilitation, and project leadership in the management of projects or task by tracking and monitoring the completion of the assigned project. The SPM will have the technical expertise to provide construction management services for planning, monitoring, oversight, and activation of projects related to, but not limited to, the building of correctional/detention facilities. He/she is required to have a strong background in detention/incarceration standards related issues. This position is responsible for leading the project team assigned for the duration of a project or may function as ongoing lead within a group associated with one or more technical areas. This position is the central point of communication for customer and personnel should any questions/needs arises. The person in this position provides agencies advice and support during the assessment to facilitate compliance with mandates, and to enable the agencies to improve mission requirements. The individual must possess diligent and highly organized administrative skills. They will facilitate and lead team discussions and meetings. The individual will interact continuously with government representatives to present results, discuss concerns, and ensure total product/service satisfaction. They will lead the task and retain overall task responsibility for performance. During the Project Design Phase the SPM will include design technical reviews; code compliance reviews; constructability reviews; analysis of Value Engineering proposals, market studies, cost checks, cost estimates, and cost control/monitoring; site investigation, surveys, studies; and scheduling and design scope changes. During the Project Procurement Phase, services include providing assistance to the Contracting Officer; answering bid/RFP questions; attending and participating in site visits and pre-bid conferences; preparing and issuing solicitation amendments for review and approval by the Contracting Officer; and performing cost/bid/proposal analysis. He/She will perform routine site inspections; monitor project financial data; and organize and participate in meetings and workshops.

Education Requirements

The minimal academic requirement for this position is a Master's Degree (MA/MS), or equivalent experience. Staff in this position may substitute experience for academic requirements:

5 years equates to a BA/BS Degree

8 years equates to a MA/MS Degree

This person is required to maintain current credentials by attending work related courses and workshops, and staying current on government regulations related to the assigned duties.



SIN 874-7

Subject Matter Expert I

Experience Necessary:

10 years of professional construction oversight related experience

Position Description

This position is responsible for carrying out higher-level professional and/or administrative work involved in programs, projects and operations. The individual identifies and addresses issues affecting construction oversight and facilitation. This individual is an experienced professional operating independently with minimal guidance from Supervision. On assignment this individual conducts; auditing, training, operational mentoring, consulting, investigative, intra-and inter-agency coordination, facilitation, and project leadership in the management of a project or task by tracking and monitoring the completion of the assigned project. The SME will conduct design technical reviews; code compliance reviews; constructability reviews; analysis of Value Engineering proposals, market studies, cost checks, cost estimates, and cost control/monitoring; site investigation, surveys, studies; and scheduling and design scope changes. In addition, he/she will provide assistance to the SPM in attending and participating in site visits and pre-bid conferences; preparing and issuing solicitation amendments for review and approval by the Contracting Officer; and performing cost/bid/proposal analysis. He/She will perform routine site inspections; monitor project financial data; and organize and participate in meetings and workshops. Wherein this person may represent as the central point of contact for assigned task, he/she must possess diligent and highly organized communication and administrative skills. He/she provides recommendations to improve operations and comply with applicable regulations and mandates.

Education Requirements

The minimal academic requirement for this position is a Bachelor Degree (BA/AS), or equivalent experience. Staff in this position may substitute experience for academic requirements.

- 5 years equates to a BA/BS Degree
- 8 years equates to a MA/MS Degree

Staffs in this position are expected to stay knowledgeable and current about applicable government regulations.



SIN 874-7

Administrative Support

Experience Necessary:

0-4 year's experience in the field or in a related area

Position Description

Supporting program management, this person performs administrative management task such as word processing, spreadsheet development, and administrative typing. They help produce and prepare deliverables, maintain schedules, and prepares/records meeting minutes. They are knowledgeable in computer based documentation and presentation techniques. The individual will prepare both graphical and narrative presentation materials, including research and analytical support. General and minimal assistance will be provided to staff working under various contracts to include the GSA Contract

Minimum Education Requirements

High School Diploma required at a minimum; prefer Bachelor's Degree

Candidates may substitute experience for academic requirements: 5 years equates to a BA/BS degree

Solicitation FCO-00-CORP-0000C (Refresh #13) CONTRACT MIGRATION REQUEST

DOCUMENT FORMAT 1 (Multiple Schedule Migrations Only)									
Existing SIN No. (Column	Contract No. (Column 3)	Category of Items (Column 4)	Contract End Date (Column 5)	New SIN No. (Column 6)	New Description (Column 7)	NAICs Code/ Represented Business Size (Column 8)			
874-1	GS-10F- 0329U	Consulting Services	08/17/2013	871-7	Construction Management	236220, Small Business			
	SIN No. (Column 2)	SIN No. (Column 3) 2) Contract No. (Column 3) 2) 874-1 GS-10F-	Existing SIN No. (Column 3) (Column 4) 2) Contract No. (Column 3) (Column 4) Consulting	Existing SIN No. (Column 3) Contract No. (Column 4) Column 5) 874-1 GS-10F- Consulting Contract End Date (Column 5)	Existing SIN No. (Column 3) Contract No. (Column 4) Column 5) 874-1 GS-10F- Consulting Contract End Date (Column 5) Contract New SIN No. (Column 6) Column 4) Column 5) 871-7	Existing SIN No. (Column 3) Contract No. (Column 4) Column 5) 874-1 GS-10F- Consulting Contract New SIN No. (Column 6) New Description (Column 7) Contract New SIN No. (Column 6) New Description (Column 7) New SIN No. (Column 6) New Description (Column 7)			

CONTRACT MIGRATION REQUEST

"CONSOLIDATED" CONTRACT MIGRATION REQUEST APPLICABLE TO EXISTING *SCHEDULE CONTRACTORS

*(Must be an existing Contract holder in one or more of the twelve participating Schedule Programs)

Company Name: Creative Corrections, LLC	
Company Address: 6675 Calder, Beaumont, Texas 77706	
Point of Contact/Authorized Negotiator for Consolidated Contract:	
Name: Percy H. Pitzer, Executive Vice President	
Telephone No.: ex (b)(6)	
Facsimile No.: 4	M. (1)
E-Mail Address:	

Provide the information requested by Clause 552.243-72, Modifications (Multiple Award Schedule) of the Consolidated Solicitation.

Complete the attached table as follows using: Format 1 for Multiple Schedule Migration Requests

OR

Format 2 for Individual Schedule Migration Request that include a Modification Request for an additional Special Item Number:

Column 1: Insert the existing Schedule number.

Column 2: Insert the existing SIN number.

Column 3: Insert the contract number.

Column 4: Insert a brief description of items on schedule (e.g., consulting, IT software, audit services).

Column 5: Insert the end date of the contract's period of performance(s).

Column 6: Insert the new SIN number (document 15, SIN Table, of the solicitation)

Column 7: Insert the new SIN title (document 15, SIN Table of the solicitation)

Column 8: Insert appropriate NAICS code (document 15, SIN Table and indicate your appropriate business size in accordance with the size standards)

Identify any additional discounts/concessions (if any) offered by new SIN number:

Attach an electronic version of current contract price lists in an electronic format.

Attach an electronic copy of any previously-negotiated terms and conditions under your existing schedule contracts that you would like GSA to consider retaining.

Attach an updated subcontracting plan.

Attach a copy of an updated Commercial Sales Practice (CSP) format (Document #9 in the solicitation)

CONTRACT MIGRATION REQUEST

Sign and date the following statement:

I agree to the terms and conditions of the current "Consolidated" solicitation **Refresh #13**, unless noted below.



H. Pitzer, Executive Vice President, Creative Corrections, LLC 11/22/2011

Date

Company Name

Pre-Negotiation Memorandum Multiple Award Schedule Schedule - 00CORP: Consolidated

Contract Number: GS-00F-013AA Modification # PS-0001

١. Contractor:

Creative Corrections, L.L.C. 6415 Calder Avenue, Suite B Beaumont, TX 77706 6001

Phone: (409) 866-9920 Fax: (409) 866-9922 Duns: ex (b)(4)

TIN: On File with CCR

Authorized Negotiators: Percy Pitzer

Contact for Contract Administration: Percy Pitzer

Contractor Compliances:

ORCA Certification and CCR Expiration Date (confirmed via System for Award

Management (SAM)): 12/2/2013

Contract Sales Criteria: Met – ex (b)(4) to date

GSA Advantage File: Posted

ACO Report Card: September 19, 2012 -ex (b)(4) All Mandatory Mass Mods Accepted: Yes, A246 for refresh 19

DESCRIPTION OF THE MODIFICATION REQUEST: II.

The Contractor submitted a modification request dated November 22, 2011 to modify this contract as follows: to add SIN C871-7, Construction Management and migrate to the Corporate schedule. The firm currently holds SIN 874-1 / 874-1RC, Consulting Services and has three labor categories (Senior Project Manager, Subject Matter Expert I and Admin Support). All three labor categories will be applied under the newly awarded SIN.

The old MOBIS contract, GS-10F-0329U, will be cancelled effective March 31, 2013.

Also, concurrence was requested from Kathy Jocoy, Post-Award Branch Director on this migration as the requirements at the time of processing the action were different from those at

Creative Corrections, L.L.C.

TFTP-MC-000874-B Refresh 13

Page 1 of 6

Pre-Negotiation Memorandum Modification # PS-0004 Updated: November 2012

the time it was requested. At the time the request was received the solicitation only required contractors to have one schedule contract before migrating to consolidated. Since that time the solicitation has been updated to require contractors to hold two or more schedule contracts before migrating to consolidated. Concurrence was granted by Kathy Jocoy February 11, 2012. Her email is attached to this memorandum (1 page).

The contractor is currently listed as a small business under NAICS 541611. This will not change as a result of the migration.

III. KEY DOCUMENTS:

- Agent Authorization Letter: Not Applicable
- Did the Contractor propose any exceptions: Not Applicable
- Add SIN(s). The modification request is requesting to add SIN(s): Yes
- For each SIN, the Contractor submitted:
 - Commercial Sales Practices Format: Yes
 - Updated GSA Advantage!® Price List: Not Applicable
 - Delivery time(s) for the item(s) under the new SIN(s):
 Not Applicable
 - Production point(s) for the item(s) under the new SIN(s): Not Applicable
 - Hazardous Material information:
 Not Applicable
 - Any information requested by 52.212-3, Contractor Representations and Certifications—Commercial Items, that may be necessary to assure compliance with Foreign, FTA, Canadian, Israeli, and other end products: Not Applicable
 - The Contractor did not identify foreign end products: Not Applicable
 - The country of origin for foreign end products is Not Applicable.
 - If other than the manufacturer, the Contractor has not submitted prior to award of a contract, either (1) a letter of commitment from the manufacturer, which will assure the Contractor of a source of supply sufficient to satisfy the Government's requirements for the contract period, OR (2) evidence that the Contractor will have an uninterrupted source of supply from which to satisfy the Government's requirements for the contract period: Not Applicable
 - If marketing through dealers, the Contractor has indicated whether those dealers will be participating in the proposed contract Not Applicable If yes, did the Contractor provide:

•	Letter(s) of supply	Not Applicable
	Letter(s) of commitment	Not Applicable
•	List of dealer(s)/reseller(s)	Not Applicable
•	Warranty information	Not Applicable
	Licensing agreement(s)	Not Applicable

Add labor categories / training courses / items. The modification is requesting to add
 N/A, and the Contractor submitted the following:

Labor Category/training course/item descriptions: Not Applicable
 Commercial Sales Practices Format: Not Applicable
 Updated GSA Advantage!® Price List: Not Applicable
 Delivery time(s) for the new item(s): Not Applicable
 Production point(s) for the new item(s): Not Applicable

Creative Corrections, L.L.C. TFTP-MC-000874-B Refresh 13 Page 2 of 6
Pre-Negotiation Memorandum Modification # PS-0004 Updated: November 2012

- Hazardous Material information:
 Not Applicable
- Any information requested by 52.212-3, Contractor Representations and Certifications—Commercial Items, that may be necessary to assure compliance with Foreign, FTA, Canadian, Israeli, and other end products: Not Applicable
- The Contractor did not identify foreign end products.
- The country of origin for foreign end products is Not Applicable.
- If other than the manufacturer, the Contractor has not submitted prior to award of a contract, either (1) a letter of commitment from the manufacturer, which will assure the Contractor of a source of supply sufficient to satisfy the Government's requirements for the contract period, OR (2) evidence that the Contractor will have an uninterrupted source of supply from which to satisfy the Government's requirements for the contract period.
- If marketing through dealers, the Contractor has indicated whether those dealers will be participating in the proposed Contract: Not Applicable If ves. did the Contractor provide:

Letter(s) of supply:
 Letter(s) of commitment:
 List of dealer(s)/reseller(s):
 Warranty information:
 Licensing agreement(s):
 Not Applicable
 Not Applicable
 Not Applicable

- Deletion. The modification is not requesting to delete any items from the contract.
- Price Reductions. The modification is not requesting a price reduction.
- Economic Price Adjustments (EPA):
 - Commercial Sales Practices Format Sheet: Not Applicable
 - Service Contract Act Matrix and applicable language: Not Applicable
 - EPA Pricing worksheet in accordance with modification instructions: Not Applicable
 - Copy of Current Commercial Price List with effective date or Copy of Market Indicator: Not Applicable
 - Statement confirming that increase requested does not negatively affect the Basis of Award discount relationship established at award: Not Applicable

IV. TECHNICAL CAPABILITY EVALUATION

An overall evaluation of the Contractor's technical proposal has been performed. The firm's previous experience and past performance were assessed in order to determine the depth of its understanding of the schedule requirements. Factors may or may not include the Factors listed below. Each Multiple Award Schedule has the flexibility to conform the evaluation factors to each Schedule's needs.

Factor I - Corporate Experience:

The firm's Corporate Experience, Factor I, was evaluated at time of contract award and determined to be acceptable, therefore, it is hereby determined that Factor I is acceptable.

Factor II – Relevant Project Experience:

The Contractor submitted one project experience, (b)(4), in support of SIN C871-7. The firm has demonstrated it has acceptable project experiences that are timely, similar in complexity, and demonstrate that the services performed are within the scope of work for SIN C871-7. **No clarifications were required.** The Contractor has adequately addressed each of the required elements, (i) – (vi), under Factor Two; therefore, Factor Two is acceptable.

Each technical factor was defined and standards written so that all proposals would be objectively and impartially evaluated against those standards and not against one another. The Government determined that each technical proposal would be evaluated and rated on an "acceptable / unacceptable" basis. Pursuant to the in-depth assessment of technical factors described herein, the Contractor' experience is determined to be technically acceptable.

V. PRICING ANALYSIS

The Schedules program seeks products / services that are commercial in nature. FAR Subpart Part 15.403-1(c)(3)(i) exempts commercial items from the requirement of cost and pricing data. Therefore, cost and pricing data are not required.

Price Analysis was performed IAW FAR Subparts 12.209 and 15.404-1 (b) and includes a) an analysis of the Contractor's pricing structure (Commercial Price List or Commercial Market Pricing); b) analysis of the proposed economic price adjustment method; c) analysis of the offered quantity discounts (if applicable); d) comparison of the Contractor's Most Favored Customer pricing / discounts to the pricing / discounts offered to GSA; e) identification of the basis of award customer IAW Clause 552.238-75 (Alternate I) Price Reductions; f) analysis of the pricing support documentation; g) a market survey utilizing the Management Services Center's pricing database (MSCPD) on the proposed prices; and h) analysis of any other relevant pricing information available to the CO, e.g., other Schedule contract pricing, if applicable.

a) Pricing Structure:

Awarded Prices / Prices offered are based on commercial market pricing.

b) Economic Price Adjustment (EPA): EPA is based on I-FSS-969(b)(2) Economic Price Adjustment - FSS Multiple Award Schedule Contracts. There are no SCA covered categories on schedule.

The prices are based on commercial market prices and economic price adjustments are in accordance with clause I-FSS-969(b)(2)Economic Price Adjustment—FSS Multiple Award Schedules. Adjustments based on an agreed upon market indicator prior to award. The awarded market indicator is U.S. Department of Labor. Bureau of Labor Statistics, Employment Cost Index; compensation: Total compensation; ownership: Private industry; periodicity: 12 month percent change; group: Professional, scientific, and technical services, for the most recently completed fiscal quarter.

- c) Quantity Discounts: Quantity discounts were not offered.
- d) Most Favored Customer: The Contractor's Most Favored Customer (MFC) pricing is disclosed on the Commercial Sales Practices (CSP) Format and Document 8-Price Proposal. The Contractor's MFC is ex (b)(4) offered to GSA excluding the required .75%, are equal to the prices offered to the MFC.

GSA prices, excluding the required .75% IFF, are discounted five percent of the Contractor's commercial market prices. The MFC prices are discounted 5% off of the Contractor's commercial market prices. The GSA prices, excluding the required .75% IFF are equal to the MFC prices. The terms and conditions offered to GSA are equal to the MFC.

Most Favored Customer pricing is used to perform price analysis and to determine fair and reasonable pricing; however, the Most Favored Customer pricing is not necessarily synonymous with Basis of Award.

- e) Basis of Award: The customer or class of customer identified as the Basis of Award (BOA) is addressed below. In accordance with clause 552.238-75 ALT I Price Reductions, the basis of award customer is "All Commercial Customers" and GSA prices, excluding the required .75% IFF, are 4.76 percent less than the prices charged to the BOA customer.
- **Pricing Support Documentation:** This section is not applicable.
- g) Market Survey: A market analysis was completed by utilizing the MSC pricing database (MSCPD) which contains data on the past 12 months of awarded contracts and contract prices for contractors providing similar services within the United States. The prices in the database include the required .75% IFF and have been found fair and reasonable based on price analysis and/or without resorting to certified cost/pricing data; therefore, the prices meet the price analysis criteria set forth in FAR 15.404-1(b)(2)(ii).

This section is not applicable as the firm is using the same labor categories under the new PES SINs as currently exist under their MOBIS contract.

h) Are the firm's labor category descriptions within scope of the awarded SINs and are the minimum education and experience requirements stated? Yes, the firm's labor category

Updated: November 2012

descriptions are in scope of the awarded and proposed SINs. Additionally, the minimum education and experience requirements are clearly stated.

i) Service Contract Act: The Service Contract Act is applicable. In accordance with FAR Part 22, service contracts over \$2,500 shall contain mandatory provisions regarding minimum wages and fringe benefits, safe and sanitary working conditions, notification to employees of the minimum allowable compensation, and equivalent Federal employee classifications and wage rates.

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Consolidated Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If the contractor adds SCA labor categories/employees to the contract through the modification process, the contractor must establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable wage determination number. Failure to do so may result in cancellation of the contract.

VI. BASIS OF NEGOTIATIONS

By submission of the modification request, the Contractor has certified that all information is current, complete and accurate.

No negotiations were required as the firm is duplicating labor categories under corporate SIN C871-7.

In order to fulfill Clause 552.238-75 ALT I Price Reductions, the Government will establish "All Commercial Customers" as the Contractor's BOA.

VII. NEGOTIATIONS:

The Government will confirm all agreed upon changes via modification PS-0001, which is a bilateral modification. Any revisions submitted after the modification has been signed will not be considered, unless it is determined to be in the best interest of the Government.

Prepared By: ex (b)(6)	1 1	
Joseph T. McGuire	2/13/2013	Date
Contract Specialist, Management Services Acc	quisition Center	
Approved By:		

Carol L. McKenzie

Contracting Officer, Management Services Acquisition Center

Contracting Officer, Management Services Acquisition Center

Creative Corrections, L.L.C. TFTP-MC-000874-B Refresh 13 Pre-Negotiation Memorandum Modification # PS-0004 Page 6 of 6 Updated: November 2012



Concurrence Request for Migration on GSA Contract TF0329U (Creative Corrections)

2 messages

Joe McGuire - 10QSA1B <joseph.mcguire@gsa.gov>

Mon, Feb 11, 2013 at 10:59 AM

To: Kathy Jocoy - 10QSA1E <kathy.jocoy@gsa.gov>, Randy Sheppard - 10QSA1A <dillan.sheppard@gsa.gov>, Carol McKenzie - 10QSA1E <carol.mckenzie@gsa.gov>, Joe McGuire - 10QSA1B <joseph.mcguire@gsa.gov>

Kathy,

I am seeking concurrence from you to go forward with the migration to the corporate schedule for the above numbered contract. The reason for the concurrence request is based on the differing requirements of the solicitation between the time this migration was received and what is required at this time. At the time the migration was received (11/2011) the solicitation only required a contractor to hold one GSA schedule contract and propose another in order to migrate to the consolidated schedule. At this time the solicitation requires a contractor to hold two or more schedule contracts prior to migrating to consolidated.

Your review and concurrence with this action is much appreciated.

If you have any questions regarding the above please let me know.

Thank you,

Joseph McGuire

Contract Specialist GSA, FAS, MSC 400 15th St SW Auburn, WA 98001

Phone: 253.931.7237

Kathy Jocoy - 10QSA1E <kathy.jocoy@gsa.gov>

Mon, Feb 11, 2013 at 11:03 AM

To: Joe McGuire - 10QSA1B <joseph.mcguire@gsa.gov>

Cc: Randy Sheppard - 10QSA1A <dillan.sheppard@gsa.gov>, Carol McKenzie - 10QSA1E <carol.mckenzie@gsa.gov>

Concurrence is granted. Because this migration came in during the time when a firm was required to only have one contract, we have no alternative but to proceed regardless of how the solicitation requirements have changed. Please ensure that the option is exercised first though.

thanks much - Kathy
Katherine Jocoy
Post Award Branch Director
Management Services Center
Federal Acquisition Service
(P) 253-931-7080

(B) ex (b)(6)

[Quoted text hidden]

AMENDMENT OF SOLICITATION/MO		1.Contract ID Code		Page of Pages 1 2			
Amendment/Modification No.	3. Effective Date: Aug 18, 201		ition/Pur	chase Req. No.	5. Projec	t No. (If Applicable) CORPORATE	
6. Issued By: General Service Administra GSA, MANAGEMENT SERVICES C 400 15TH ST, SW RM 2757 (A AUBURN WA	TR		7. Administered By: (If Other) GSA/FAS/QV0CE 401 WEST PEACHTREE ST ATLANTA, GA 30308				
8. Name and Address of Contractor (No. Stree	t, County, State and Zip Co	ode)		9A Amendment of	Soliciation	on No:	
CREATIVE CORRECTIONS, L.L. 6675 CALDER AVE	С.			9B. Dated (See Ite	m 11)		
BEAUMONT, TX 777066001		Х	10A. Modification of Contract/Order No. GS-00F-013AA 10B. Dated (See Item 13) Apr 01, 2013				
Code	Facility Code						
11. THIS I	TEM ONLY APPLIES	TO AMENDMEN	ITS OF	SOLICITATION	NS		
The above numbered solicitation is ame date specified for receipt of Offers	ended as set forth in item 14.	. The hour and		is extended		is not extended.	
Offerors must acknowledge receipt of this amend (a) By completing items 8 and 15, and returning copies of the am reference to the solicitation and amendment numbers. FAILURE or DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFF telegram or letter makes reference to the solicitation and this ame	endment; (b) By acknowledging receip OF YOUR ACKNOWLEDGEMENT TO ER. If by virtue of this amendment yo	pt of this amendment on eac O BE RECEIVED AT THE Fou desire to change an offer	ch copy of the PLACE DESI already sub	ne offer submitted; or (c) B	y separate let EIPT OF OFF	ter or telegram which includes a ERS PRIOR TO THE HOUR AND	
12. ACCOUNTING AND APPROPRIATION DATA	A (If required)						
	SITEM APPLIES ONLY TO ODIFIES THE CONTRACT/			•			
A. THIS CHANGE ORDER IS ISSUED PURSUANT IN ITEM 10A.	TO: (Specify authority) THE CHANGE	ES SET FORTH IN ITEM 14	ARE MADE	IN THE CONTRACT OR	DER NO.		
X B. THE ABOVE NUMBERED CONTRACT/ORDER I			(such as ch	anges in paying office, app	ropriation dat	a, etc.) SET FORTH IN	
C. THIS SUPPLEMENTAL AGREEMENT IS ENTER	ED INTO PURSUANT TO AUTHORIT	TY OF:					
X D. OTHER (Specify type of modification and authority): See Block 13 No	otes					
E. IMPORTANT: Contractor: is not	X , is	required to sign this docur	ment and re	turn, copies to the issu	uing office.		
14. DESCRIPTION OF MODIFICATION (Organized by UCF section)	on headings,including solicitation/cont	tract subject matter where fe	easible.)				
In accordance with clause (Evergreen), Contract No.					ontract	Ξ	
The contract period is her (Option Period 1; years 6 awarded as identified in m	through 10). The	e contract pr	rices	for Option I	Period		
Failure to update your ele		mission IAW (<u>le next page</u> .		552.243-72	will :	impact the	
15A. NAME AND TITLE OF SIGNER (Type or Print)	16A. NAME AND TITLE O		CTING OFFICER (Type or	Print)			
GSA Initiated Mod		Carol L. M	Makon =	ie			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF		16		16C. DATE SIGNED	
Signature Not Required	ву Signed elec	tronic	ally See a		Mar 18, 2013		

Signature of person authorized to sign)

Continuation of Description...

customer s ability to use your service.

Block 13 Notes

Block 13.D:

I-FSS-163, Option to Extend the Term of the Contract

AMENDMENT OF SOLICITATION/MO	1.Contract ID Code		Page of Pages 1 2					
Amendment/Modification No. PA-0011	3. Effective Dat		uisition/Purchase Req. No. 5. P			Project No. (If Applicable) CORPORATE		
6. Issued By: General Service Administration GSA, MANAGEMENT SERVICES CTR 400 15TH ST, SW RM 2757 (AQSA) AUBURN WA 98001				7. Administered By: (If Other) GSA/FAS/QV0CE 401 WEST PEACHTREE ST ATLANTA, GA 30308				
8. Name and Address of Contractor (No. Stre	et, County, State and Zip	Code)		9A Amendment o	f Soliciati	on No:		
CREATIVE CORRECTIONS, L.L.C. 6675 CALDER AVE			9B. Dated (See Item 11)					
BEAUMONT, TX 777066001				10A. Modification of Contract/Order No. GS-00F-013AA 10B. Dated (See Item 13) Apr 01, 2013				
Code	Facility Code							
11. THIS	ITEM ONLY APPLIE	S TO AMENDME	NTS OF	SOLICITATION	NS			
The above numbered solicitation is an date specified for receipt of Offers	nended as set forth in item	14. The hour and		is extended		is not extended.		
Offerors must acknowledge receipt of this amen (a) By completing items 8 and 15, and returning copies of the ar reference to the solicitation and amendment numbers. FAILURE DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR Of telegram or letter makes reference to the solicitation and this ame 12. ACCOUNTING AND APPROPRIATION DATE.	mendment; (b) By acknowledging re E OF YOUR ACKNOWLEDGEMENT FER. If by virtue of this amendment endment and is received prior to the	ceipt of this amendment on e T TO BE RECEIVED AT THE t you desire to change an offe	each copy of the PLACE DESIGN PROPERTY OF THE PROPERTY OF THE	e offer submitted; or (c) B GNATED FOR THE REC	y separate let EIPT OF OFF	ter or telegram which includes a ERS PRIOR TO THE HOUR AND		
13 THI	S ITEM APPLIES ONLY T	O MODIFICATIONS	OF CONTR	ACTS/ORDERS				
	MODIFIES THE CONTRAC			•				
A. THIS CHANGE ORDER IS ISSUED PURSUANIN ITEM 10A.	Г ТО: (Specify authority) THE CHAN	IGES SET FORTH IN ITEM	14 ARE MADE	IN THE CONTRACT OR	DER NO.			
X B. THE ABOVE NUMBERED CONTRACT/ORDER ITEM 14. PURSUANT TO THE AUTHORITY OF F		_		nges in paying office, app k 13 Notes.	oropriation da	ta, etc.) SET FORTH IN		
C. THIS SUPPLEMENTAL AGREEMENT IS ENTE	RED INTO PURSUANT TO AUTHO	ORITY OF:						
D. OTHER (Specify type of modification and author	ity):							
E. IMPORTANT: Contractor: is not	X , is	required to sign this dod	cument and reti	urn, copies to the issu	uing office.			
14. DESCRIPTION OF MODIFICATION (Organized by UCF secondary Contract $GS-00F-013AA$ is		•	,	ng administ	rative	changes:		
Deleted								
DILLAN R. SHEPPARD Contracting Officer Phone: 253-931-7459 Email: dillan.sheppard@g		nue next page	2					
				TING OFFICER (Type or	r Print)			
GSA Initiated Mod		Dillan R.	Shepp	ard				
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES		: 		16C. DATE SIGNED		
Signature Not Required		ву Signed ele	ctronic	ally See a	above	Dec 20, 2013		

Signature of person authorized to sign)

Continuation of Description...

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WILLIAM SASSI

Contracting Specialist Phone: 253-931-7986 Email: william.sassi@gsa.gov

Added

Tamara D. Grant

Contracting Officer and Contracting Specialist

Phone: 253-931-7771

Email: tamara.grant@gsa.gov

Block 13 Notes

Block 13.B:

In accordance with FAR 43.103(b)(1), administrative changes to the contract are to be done through unilateral modifications.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1.Contract ID Code		Page of Pages 1 2		
Amendment/Modification No.	3. Effective Date		uisition/Purchase Req. No. 5. P			Project No. (If Applicable) CORPORATE		
6.Issued By: General Service Administration GSA, MANAGEMENT SERVICES CTR 400 15TH ST, SW RM 2757 (AQSA) AUBURN WA 98001				7. Administered By: (If Other) GSA/FAS/QV0CE 401 WEST PEACHTREE ST ATLANTA, GA 30308				
8. Name and Address of Contractor (No. Stre	et, County, State and Zip	Code)		9A Amendment o	f Soliciati	on No:		
CREATIVE CORRECTIONS, L.L.C. 6675 CALDER AVE			9B. Dated (See Item 11)					
BEAUMONT, TX 777066001			x	10A. Modification of Contract/Order No. GS-00F-013AA 10B. Dated (See Item 13) Apr 01, 2013				
Code	Facility Code							
11. THIS	ITEM ONLY APPLIES	S TO AMENDME	NTS OF	SOLICITATIO	NS			
The above numbered solicitation is am	nended as set forth in item 1	4. The hour and		is extended		is not extended.		
Offerors must acknowledge receipt of this amen- (a) By completing items 8 and 15, and returning copies of the ar reference to the solicitation and amendment numbers. FAILURE DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OF telegram or letter makes reference to the solicitation and this am 12. ACCOUNTING AND APPROPRIATION DAT	mendment; (b) By acknowledging red E OF YOUR ACKNOWLEDGEMENT FFER. If by virtue of this amendment lendment and is received prior to the	ceipt of this amendment on e TO BE RECEIVED AT THE you desire to change an offe	each copy of the PLACE DESIGN Praiready subn	offer submitted; or (c) B SNATED FOR THE REC	y separate let EIPT OF OFF	ter or telegram which includes a ERS PRIOR TO THE HOUR AND		
	S ITEM APPLIES ONLY TO			•				
A. THIS CHANGE ORDER IS ISSUED PURSUANT IN ITEM 10A.					DER NO.			
X B. THE ABOVE NUMBERED CONTRACT/ORDER		_		nges in paying office, app k 13 Notes.	oropriation da	ta, etc.) SET FORTH IN		
C. THIS SUPPLEMENTAL AGREEMENT IS ENTE	RED INTO PURSUANT TO AUTHO	RITY OF:						
D. OTHER (Specify type of modification and author	ity):							
E. IMPORTANT: Contractor: is not	X , is	required to sign this doc	cument and retu	ırn, copies to the iss	uing office.			
Contract GS-00F-013AA is Deleted MARY E. MITTON Contracting Officer Phone: ex (b)(6) Email: mary.mitton@gsa.go	hereby modified o	·	ollowin	ng administ:	rative	changes:		
15A. NAME AND TITLE OF SIGNER (Type or Print)	COIICI			TING OFFICER (Type o	r Print)			
GSA Initiated Mod		Mary E. M	litton					
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES				16C. DATE SIGNED		
Signature Not Required		ву Signed ele	ctronica	ally See a	above	Oct 24, 2013		

Signature of person authorized to sign)

Continuation of Description...

Deleted

Jaylene J. Barry

Contracting Specialist Phone: 253-931-7317 Email: jaylene.barry@gsa.gov

Added

DILLAN R. SHEPPARD Contracting Officer Phone: 253-931-7459

Email: dillan.sheppard@gsa.gov

Added

WILLIAM SASSI

Contracting Specialist Phone: 253-931-7986 Email: william.sassi@gsa.gov

Block 13 Notes

Block 13.B:

In accordance with FAR 43.103(b)(1), administrative changes to the contract are to be done through unilateral modifications.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1.Contract ID Code		Page of Pages 1 2		
Amendment/Modification No.	3. Effective Da		uisition/Purchase Req. No. 5. Pr			Project No. (If Applicable) CORPORATE		
6. Issued By: General Service Administration GSA, MANAGEMENT SERVICES CTR 400 15TH ST, SW RM 2757 (AQSA) AUBURN WA 98001				7. Administered By: (If Other) GSA/FAS/QV0CE 401 WEST PEACHTREE ST ATLANTA, GA 30308				
8. Name and Address of Contractor (No. Stre	et, County, State and Zi	p Code)	9A /	Amendment o	f Soliciati	on No:		
CREATIVE CORRECTIONS, L.L.C. 6675 CALDER AVE			9B. Dated (See Item 11)					
BEAUMONT, TX 777066001		x	10A. Modification of Contract/Order No. GS-00F-013AA 10B. Dated (See Item 13) Apr 01, 2013					
Code	Facility Code							
11. THIS	ITEM ONLY APPLI	ES TO AMENDME	NTS OF SO	LICITATIO	NS			
The above numbered solicitation is an date specified for receipt of Offers	nended as set forth in item	n 14. The hour and	į	s extended		is not extended.		
(a) By completing items 8 and 15, and returning copies of the a reference to the solicitation and amendment numbers. FAILUR DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR O telegram or letter makes reference to the solicitation and this ar 12. ACCOUNTING AND APPROPRIATION DA	E OF YOUR ACKNOWLEDGEME FFER. If by virtue of this amendment mendment and is received prior to the	NT TO BE RECEIVED AT THE ent you desire to change an off	E PLACE DESIGNAT er already submitted	ED FOR THE REC	EIPT OF OFF	ERS PRIOR TO THE HOUR AND		
	IS ITEM APPLIES ONLY			-				
A. THIS CHANGE ORDER IS ISSUED PURSUAN IN ITEM 10A.	T TO: (Specify authority) THE CH	ANGES SET FORTH IN ITEM	14 ARE MADE IN TH	HE CONTRACT OR	DER NO.			
X B. THE ABOVE NUMBERED CONTRACT/ORDER		_	S (such as changes		oropriation da	ta, etc.) SET FORTH IN		
C. THIS SUPPLEMENTAL AGREEMENT IS ENTE	ERED INTO PURSUANT TO AUT	HORITY OF:						
D. OTHER (Specify type of modification and author	rity):							
E. IMPORTANT: Contractor: is not	X , is	required to sign this do	cument and return, _	copies to the iss	uing office.			
14. DESCRIPTION OF MODIFICATION (Organized by UCF se Contract GS-00F-013AA is Deleted CAROL L. MCKENZIE Contracting Officer Phone: 253-931-7887		·	,	administ.	rative	changes:		
Email: carol.mckenzie@gs		<u>inue next page</u>	ے					
15A. NAME AND TITLE OF SIGNER (Type or Print) 16A. NAME AND TITLE OF SIGNER (Type or Print)				OFFICER (Type o	r Print)			
GSA Initiated Mod		Carol L.	McKenzie					
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES				16C. DATE SIGNED		
Signature Not Required		ву <u>Signed ele</u>	ectronically	See a	above	Apr 23, 2013		

Signature of person authorized to sign)

Continuation of Description...

Deleted

Joseph T. Mcguire Contracting Specialist

Phone: 253-931-7237 Email: joseph.mcguire@gsa.gov

Added

MARY E. MITTON Contracting Officer

Phone: ex(b)(6)

Email: mary.mitton@gsa.gov

Added

Jaylene J. Barry

Contracting Specialist

Phone: 253-931-7317 Email: jaylene.barry@gsa.gov

Block 13 Notes

Block 13.B:

In accordance with FAR 43.103(b)(1), administrative changes to the contract are to be done through unilateral modifications.

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1.Contract ID Code		Page of Pages 1 1	
Amendment/Modification No.	3. Effective Dat		uisition/Purchase Req. No. 5. Proje			ect No. (If Applicable) CORPORATE	
6. Issued By: General Service Administra GSA, MANAGEMENT SERVICES (400 15TH ST, SW RM 2757 () AUBURN WA	CTR		GS7 401	stered By: (If Oth A/FAS/QV0CE L WEST PEAC LANTA, GA	HTREE	ST	
8. Name and Address of Contractor (No. Stre	et, County, State and Zip	Code)	9	A Amendment o	f Soliciati	on No:	
CREATIVE CORRECTIONS, L.L 6675 CALDER AVE	.C.		g	B. Dated (See Ite	em 11)		
BEAUMONT, TX 777066001		x I	10A. Modification of Contract/Order No. GS-00F-013AA 10B. Dated (See Item 13) Apr 01, 2013				
Code	Facility Code						
11. THIS	ITEM ONLY APPLIE	S TO AMENDME	NTS OF S	SOLICITATIO	NS		
The above numbered solicitation is am	ended as set forth in item	14. The hour and		is extended		is not extended.	
Offerors must acknowledge receipt of this amena (a) By completing items 8 and 15, and returning copies of the ar reference to the solicitation and amendment numbers. FAILURE DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OF telegram or letter makes reference to the solicitation and this am 12. ACCOUNTING AND APPROPRIATION DAT	mendment; (b) By acknowledging re E OF YOUR ACKNOWLEDGEMEN FER. If by virtue of this amendment endment and is received prior to the	ceipt of this amendment on e T TO BE RECEIVED AT THE t you desire to change an offe	each copy of the PLACE DESIG er already submi	offer submitted; or (c) B NATED FOR THE REC	y separate let EIPT OF OFF	tter or telegram which includes a FERS PRIOR TO THE HOUR AND	
13. THI	S ITEM APPLIES ONLY T	O MODIFICATIONS	OF CONTRA	ACTS/ORDERS,			
A. THIS CHANGE ORDER IS ISSUED PURSUANT IN ITEM 10A.	MODIFIES THE CONTRAC				DER NO.		
B. THE ABOVE NUMBERED CONTRACT/ORDER ITEM 14. PURSUANT TO THE AUTHORITY OF F		_		ges in paying office, ap 13 Notes.	propriation da	ta, etc.) SET FORTH IN	
C. THIS SUPPLEMENTAL AGREEMENT IS ENTE	RED INTO PURSUANT TO AUTHO	DRITY OF:					
D. OTHER (Specify type of modification and author	ity):						
E. IMPORTANT: Contractor: is not	X , is	required to sign this doo	cument and retur	n, copies to the iss	uing office.		
14. DESCRIPTION OF MODIFICATION (Organized by UCF sec This modification was auto authorized negotiator's in uploaded by the contractor	omatically gener	ated from the	e eMod s				
15A. NAME AND TITLE OF SIGNER (Type or Print)		16A. NAME AND TITLE	OF CONTRACT	ING OFFICER (Type o	r Print)		
Mod submitted by				(),,,,,,	,		
Edna J Hadnot		Carol L.	McKenzi	e			
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES (OF AMERICA			16C. DATE SIGNED	
Signature Not Required		ву <u>Signed ele</u>	ctronica	lly See a	above	Feb 22, 2013	

(Signature of person authorized to sign)

Block 13 Notes

Block 13.B:

K-FSS-1, Authorized Negotiators

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1.Contract ID Code		Page of Pages 1 1	
Amendment/Modification No. PA-0007	3. Effective Date: Apr 01, 201	III -	juisition/Purchase Req. No. 5			5. Project No. (If Applicable) CORPORATE	
6. Issued By: General Service Administra GSA, MANAGEMENT SERVICES (400 15TH ST, SW RM 2757 (AUBURN WA		7. Administered By: (If Other) GSA/FAS/QV0CE 401 WEST PEACHTREE ST ATLANTA, GA 30308					
8. Name and Address of Contractor (No. Stree	et, County, State and Zip Co	ode)	9A	Amendment of	of Soliciati	on No:	
CREATIVE CORRECTIONS, L.L. 6675 CALDER AVE		9B	9B. Dated (See Item 11)				
BEAUMONT, TX 777066001		x I	10A. Modification of Contract/Order No. GS-00F-013AA 10B. Dated (See Item 13) Apr 01, 2013				
Code	Facility Code						
11. THIS	TEM ONLY APPLIES	TO AMENDMEN	NTS OF SO	DLICITATIO	NS		
The above numbered solicitation is am date specified for receipt of Offers	ended as set forth in item 14.	The hour and		is extended		is not extended.	
Offerors must acknowledge receipt of this amend (a) By completing items 8 and 15, and returning copies of the an reference to the solicitation and amendment numbers. FAILURE DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OF telegram or letter makes reference to the solicitation and this ame	nendment; (b) By acknowledging receip OF YOUR ACKNOWLEDGEMENT TO FER. If by virtue of this amendment you	ot of this amendment on ear O BE RECEIVED AT THE F u desire to change an offer	ch copy of the off PLACE DESIGNA already submitte	er submitted; or (c) E	By separate let CEIPT OF OFF	ter or telegram which includes a ERS PRIOR TO THE HOUR AND	
12. ACCOUNTING AND APPROPRIATION DAT	A (If required)						
	S ITEM APPLIES ONLY TO I			•			
A. THIS CHANGE ORDER IS ISSUED PURSUANT IN ITEM 10A.	TO: (Specify authority) THE CHANGE	S SET FORTH IN ITEM 14	ARE MADE IN	THE CONTRACT OF	RDER NO.		
B. THE ABOVE NUMBERED CONTRACT/ORDER				s in paying office, ap	propriation da	ta, etc.) SET FORTH IN	
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:							
D. OTHER (Specify type of modification and authori	ty):						
E. IMPORTANT: Contractor: is not	X , is	required to sign this docu	ment and return,	copies to the iss	suing office.		
This modification corrects modification number PO-000 March 18, 2013. The contra 2018. The system calculate period begin date of the cresulted in the incorrect	s the computer sys 02 which was signe act end date is he ed the incorrect e contract loaded ir	stem end date ed by Contrac ereby changed end date base n the system	e of pricting Of d from Med on the	ficer Car arch 31, e initial arch 18,	ol McKe 2018 to contra 2013,	enzie on o August 17, act base	
15A. NAME AND TITLE OF SIGNER (Type or Print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or Print)						
GSA Initiated Mod							
AED CONTRACTOR/OFFERDOR	AFO DATE CICALED	Carol L. N				ACC DATE CICNED	
	15C. DATE SIGNED	16B. UNITED STATES OF				16C. DATE SIGNED	
Signature Not Required		ву <u>Signed elec</u>	<u> tronicall</u>	y See	above	Mar 21, 2013	

(Signature of person authorized to sign)

Block 13 Notes

Block 13.B:

FAR 43.103 (b)(1), Administrative